ABOUT THIS REPORT

SM Prime Holdings, Inc. presents the 12th annual Sustainability Report and the 8th edition following the Global Reporting Initiative (GRI) Standards. This Sustainability Report features highlights from the Company’s material topics on:

ECONOMIC
- Economic Performance
- Indirect Economic Impacts
- Anti-Corruption
- Anti-Competitive Behavior

ENVIRONMENTAL
- Energy
- Water
- Emissions
- Effluents and Waste
- Biodiversity
- Environmental Compliance

SOCIAL
- Employment
- Occupational Health and Safety
- Training and Education
- Diversity and Equal Opportunities
- Non-Discrimination
- Security Practices
- Human Rights Assessment
- Local Communities
- Socio-Economic Compliance

The sustainability information contained herein covers reporting from January to December 2019 and will discuss SM Prime’s assets where the business has an organizational boundary. This report has been prepared in accordance with the GRI Standards: Core Option.

The 2019 SM Prime Sustainability Report must be read in conjunction with the 2019 SM Prime Annual Report. The online versions of both reports are available at the SM Prime website (www.smprime.com).
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Who We Are

SM Prime Holdings, Inc. (SM Prime) is one of the largest integrated property developers in Southeast Asia that offers innovative and sustainable Lifestyle Cities with the development of malls, residences, offices, hotels, and convention centers. It is also the largest, in terms of assets, in the Philippines.

SM Prime was incorporated in the Philippines in 1994. It started as a mall developer and operator and grew to be the biggest retail shopping center developer and operator in the Philippines. Currently, it has 74 malls in and outside Metro Manila and seven shopping malls in China, totaling 9.8 million square meters of Gross Floor Area (GFA). In the Philippines, it has a total of 19,513 tenants and 2,001 tenants in China.

SM Prime goes beyond mall development and management through its units and subsidiaries. SM Development Corporation (SMDC) is the residential business component that offers affordable condominium units. SM Prime’s commercial business units, the Commercial Property Group (CPG), is engaged in the development and leasing of office buildings in Metro Manila. Its Hotels and Convention Centers business unit develops and manages various hotels and convention centers across the country.

As a responsible corporate entity, SM Prime remains committed to its role as a catalyst for economic growth by enriching the quality of life of millions of Filipinos. As an environmental steward, SM Prime ensures that its core business strategy hinges on four sustainability pillars that are ingrained in its sustainable investments and operations.


VISION

To build and manage innovative integrated property developments that are catalysts for a better quality of life.

MISSION

We will serve the ever-changing needs and aspirations of our customers;
We will provide opportunities for the professional growth of our employees;
We will foster social responsibility in the communities we serve;
We will enhance shareholder value for our investors; and
We will ensure that everything we do safeguards a healthy environment for future generations.
Group Performance

KEY HIGHLIGHTS
(Amounts in Philippine Peso)

1,215.82bn
Market Capitalization

667.28bn
Total Assets

410.64bn
Total Investment Properties

118.31bn
Total Revenue

31.90
Price/Earnings Ratio

42.10
Share Price

13%
Total Shareholder Returns

1.32
Earnings per Share

Malls

74
Malls in the Philippines

7
Malls in China

9.8 million
sqm total Gross Floor Area

402
Cinema Screens

63.63 billion
Total Revenue

34.95 billion
Operating Income

388.65 billion
Total Assets

Residences

70
Residential Projects

140,066
Residential Units (since 2003)

45.21 billion
Total Revenue

17.14 billion
Operating Income

217.79 billion
Total Assets

Hotels & Convention Centers

8
Hotels

1,961
Hotel Rooms

4
Convention Centers

5.06 billion
Total Revenue

1.11 billion
Operating Income

13.57 billion
Total Assets

Offices

12
Office Buildings

695,263
sqm total Gross Floor Area

4.58 billion
Total Revenue

3.76 billion
Operating Income

51.34 billion
Total Assets

SM PRIME HOLDINGS, INC.
MESSAGE FROM THE CHAIRMAN OF THE BOARD

Dear shareholders and stakeholders,

SM Prime has reached its 25th year of business operations in 2019 since it started as a publicly listed company in 1994. Throughout these years, your Company has experienced consistent annual growth leading it to be recognized as one of today’s largest integrated property developers not only here in the Philippines but also in the entire Southeast Asia.

With our significant investment in property developments that include shopping centers, residences, offices, hotels and convention centers, as well as leisure developments, we are cognizant of our role in supporting the country as it endeavors to provide attractive investment environment in the region.
While contributing to the economic pursuits of the country, your Company is also committed to pursue sustainable social development. For this to happen, SM Prime acknowledges the necessity of fruitful collaborations with various stakeholders. It is with this view that we initiated reporting our sustainable development initiatives as early as 2008, measuring our sustainability performance against widely used standards and metrics. Then in 2012, we formally adopted the Global Reporting Initiative (GRI) sustainability performance reporting standard, furthering the scope of stakeholder engagement in our sustainability programs.

This process of measuring and reporting on the performance of our programs have allowed us to continually improve and innovate, looking not only at our own systems and practices but also considering the changing needs and preferences of our stakeholders and how these affect our processes.

Through this 2019 Sustainability Report, we share with you the Company’s sustainability objectives and programs under the four Sustainability Pillars, in context to the business life cycle where these objectives are being addressed, as well as present measures being taken to address one of the top sustainability issues in reference to resource management and environmental concerns.

In a country identified as the third most vulnerable nation to the effects of climate change, SM Prime has taken the lead in integrating disaster resiliency as a key component of its business model. This spans building design, construction, and operations processes. The United Nations Sendai Framework for Disaster Risk Reduction (SFDNR), of which your Company is a strong advocate, serves as guide and reference to our disaster resilience strategies. SM Prime is an active member and acts as Philippine Network Secretariat of the Private Sector Alliance for Disaster Resilient Societies (ARISE) which promote this framework among member private sector companies.

Mr. Hans T. Sy, the Chairman of SM Prime’s Executive Committee who is also our Champion in Disaster Risk Resilience Initiatives and Sustainability Development, will present an overview of our Company’s sustainability journey.

For this Sustainability Report also, we are presenting how our sustainability programs support the United Nations Sustainable Development Goals (UNSDGs), as another indication of the comprehensiveness and depth of your Company’s initiatives.

As SM Prime pursues supporting the aspired economic growth trajectory of the country, it is likewise committed to contributing to social development through the creation and management of integrated property developments evolving from retail hubs to shopping centers and eventually to fully integrated Lifestyle Cities.

All these are initiated and conducted under the umbrella of good corporate governance standards and practices in your Company that are aligned with the ASEAN Corporate Governance Scorecard initiative.

The Board upholds the Company’s accountability and transparency to its stakeholders on the disclosure of non-financial information, with emphasis on the management of its business’ Economic, Environmental, Social and Governance (EESG) issues which underpin our sustainability efforts.

Together with our partners and employees, trust that your Company works hard to maintain its commitment to economic, environmental, and social developments with the future generations in mind.

Thank you very much.
I am pleased to share with you the SM Prime Holdings, Inc. (SM Prime) 25th Anniversary edition of our Sustainability Report providing relevant information on economic, environmental, social, and governance matters.

Having embraced our role in sustainable development, SM Prime crafted and implemented a strategy on how we ENRICH THE LIVES of Filipinos not only by creating for them evolving Lifestyle Cities nationwide but by looking into the intricate details of designs and services that would meet the discriminating and fast evolving needs of our communities, especially with the advent of more sustainable lifestyle choices.

This report presents SM Prime’s performance and progress on the four sustainability pillars that we identified in 2018. It also defines the next stage of our sustainability commitment, characterized by a deeper integrated thinking approach in planning and executing sustainability efforts. This process will allow us to introduce even bolder and relevant innovations to meet the anticipated needs of our communities and our nation.
Our sustainability strategy is clearly anchored on supporting the United Nations Sustainable Development Goals (SDGs). As SM Prime expands its footprint in the country, we also take into account our effect on all stakeholders.

Here are several highlights for the year:

• A 13% increase in direct economic value generated with the integration of the SM Property Groups
• SM Foundation Inc. turns over its 100th school building at Nasugbu, Batangas through Manila Southcoast Development Corporation
• Intensified campaign on solid and hazardous wastes, including the start of recycling initiatives for retention documents
• Planting 50,000 additional mangroves within Hamilo Coast’s Marine Protected Areas
• Tripled training hours for rank and file employees to improve operational performance
• Expanded the Performance Assessment and Career Development Reviews and launched more online learning tools for Company policies, code of ethics, the data privacy law, etc.
• Increased Human Resources programs on Personnel Learning and Development to include Basic Life Support training, security practices, human rights and fire, food and data safety
• Establishment of a reliable Business Continuity Program that helps Micro, Small and Medium Enterprises
• 37 SM Supermalls are now ISO 22301 certified under the Business Continuity Management System
• SM Cares and United Nations Office for Disaster Risk Reduction (UNDRR) Private Sector Alliance for Resilient Societies (ARISE) included vulnerable communities in the DRR campaign through a groundbreaking forum for senior citizens and Persons with Disability
• Eight cities have benefited from the public-private partnership with the National Resilience Council of the Philippines and UNDRR ARISE
• Named one of Asia’s Best Employer Brands and awarded as Best Company to Work for in Asia
• Received the Top ASEAN Corporate Governance Scorecard for the second year in a row

With the environment becoming a major factor among stakeholders, SM Prime targets to add projects under water conservation and solid waste management for implementation in all business units. Cost savings will increase and improve resource conservation. Circular economy will be adapted in the Company, turning recyclable material into other items if not into funds for future environmental projects. The SM Supermalls have strict instructions to be environmentally compliant with Department of Environment and Natural Resources and their respective local government unit policies such as the designation of Pollution Control Officers for the malls and their tenants.

The Company looks forward to 2020 with renewed interest in sustainable development and the continuous search to innovate with pioneering projects and improve our current initiatives. We see disaster risk resilience as one of our prime agendas and more public-private partnerships towards resilient cities.

As your preferred Company, we are committed to giving you, our stakeholders, an accurate and concise report that inspires confidence and generates trust.

Jeffrey C. Lim
President
SM PRIME’S PATH TO SUSTAINABLE DEVELOPMENT

Builds Malls, Offices, Residences, Hotels & Convention Centers

Operationalizes Risk-informed Investments

Supporting Communities
- Inclusive programs for Persons with Disability (PWD), Senior Citizens, Women and Breastfeeding Mothers, Children and Youth, Overseas Filipino Workers (OFWs)
- Community-based activities such as feeding programs and tree-planting initiatives by SM Prime’s Business units

Disaster Risk Reduction and Resilience
- Capital Expenditure (CAPEX) investment on disaster-resilient features;
- Capability building for employees and stakeholders
- Promotes pre-agreements among sectors

Job Creation
- Provide job opportunities to thousands across Business Units (BUs)
- Local hires prioritized

Supporting Communities
- Inclusive programs for Persons with Disability (PWD), Senior Citizens, Women and Breastfeeding Mothers, Children and Youth, Overseas Filipino Workers (OFWs)
- Community-based activities such as feeding programs and tree-planting initiatives by SM Prime’s Business units

Creates Positive Community Impact
Provides Inclusive Economic Opportunities

SUSTAINABLE OPERATIONS
- Energy consumption
- Water Recycling
- GHGs monitoring and management
- Waste Management

FACILITATES ECONOMIC DEVELOPMENT
- Increased investment in manufactured capital;
  - Investments in capacity building for internal and external stakeholders
  - Public-Private Partnerships (PPP)

Promotes Environmental Responsibility

ENRICHING LIVES
- Ensures economic development where Business Units are present;
- Protect lives
- Serve our communities better
- Be an asset to the government

Drives Sustainable Development
Beyond the Business
25 Years of Sustainability

HANS T. SY
Chairman of the Executive Committee,
SM Prime Holdings, Inc.
Almost always, there is a turning point that leads to transformation and rethinking. For the SM brand, it was one incident that changed everything.

“It all started in 1988 when we had the fire in SM Makati. At that time, I was already heading our group’s construction team. That experience made me realize that people should not go through those kinds of things. We could have prevented it from happening,” recalls Hans T. Sy, Chairman of the Executive Committee of SM Prime Holdings. From this emerged a deep interest in environmental matters and how to solve related concerns in all other business units. There appeared the definition of sustainability - responsibility for the community, the people, the environment and the business – for present and future generations.

CHANGES FOR THE BETTER
When the Philippine government imposed regulations to avoid greenhouse gases, Hans immediately looked into the SM malls’ air conditioning system to become one of the first companies to convert its chillers and comply with the mandate. “We started to change our equipment in the year 2000. I realized then that the new equipment was also more efficient, and we were even able to save on costs when the price of power went up significantly,” he says. SM Prime hired consultants, installed energy efficiency devices such as the Variable Speed Drive and set up sewage treatment plants for water recycling.

SUSTAINABILITY THROUGH RESILIENT INVESTMENTS
Hans has always said that going green is good business in operations, and this too applies to the construction of a mall. Disaster resilient features made its way into mall design, starting with one of the biggest malls in the region in 2006, SM Mall of Asia, which was built beyond the building code. After thorough studies, SM Prime built SM City Marikina on stilts and 20 malls have rainwater catchment basins to alleviate flooding in the surrounding communities. It is little known that SM dedicates 10% of mall capital expenditure towards disaster risk resilient research and construction. Yet, it has made an impact in how the malls manage natural disasters and help the area at the same time. More than the act of preserving capital assets and the natural environment, SM believes sustainability involves solutions and innovations for numerous and variable scenarios that ultimately benefit the multitude.
After SM City Xiamen’s installation in 2013, SM North EDSA was the first in the country to mount hundreds of solar panel units on an urban rooftop. The solar program came to be a testament to renewable energy and green investments. It was not long until more of SM Prime’s buildings bore the mark of good environmental stewardship – SM Aura Premier and the Conrad Hotel are LEED-certified and 37 malls, and counting, are proudly business continuity management system (BCMS) ISO 22301 certified. Being active in public-private partnerships has opened up a world of possibilities for SM to influence and to catalyze. Hans has been able to share best practices as part of the National Resilience Council together with the Carlos P. Romulo Foundation and the Department of National Defense. Hans espouses, “I kept telling (members of) the private sector that the issues related to DRR should not only be addressed by the government. DRR is the responsibility of both the government and the private sector, and both should work together.” His involvement with the United Nations (UN) flourished into his being the first Filipino member of the United Nations ARISE global board, the private sector alliance for disaster risk reduction. Partnerships for resilience, even in small steps, create a big impact on DRR.

Internally, the Small and Medium Enterprises (SMEs) involved with...
SM have already been introduced to sustainability via business continuity plans and the SM data storage facility. “We have a total of 32,442 SMEs, both direct and indirect, which is equivalent to 29% of the country’s total number of SMEs. While they drive our business, our viability also drives their profitability,” Hans states. SM Prime’s reach among businesses allows effective information dissemination, echoing and resonating that sustainability matters.

CONTINUING THE JOURNEY
Digitization, the megatrend that goes hand in hand with the automation of business processes, will be the next step in the journey, a shift in strategy for the Company. The next generation is ready to be part of the Green Movement and it will grow, but the basics will remain – cooperation in partnerships, technological innovation and the desire for a circular economy in the business world.

The work of sustainability will never end for this hardworking engineer. It is here to stay and will continue to gain prominence in all business operations. Hans says, “I can’t say that I’ve already achieved everything. My friends were asking me how much I can do to save the world. I told them that I’m not saving the world. What I’m trying to do is simple – I’m doing my part, my share. If I can get everyone to do the same, we’ll create more impact towards a resilient Philippines.”
Integrated Approach to Value Creation Process

**OBJECTIVES**

**Minimize Energy Consumption**
- Renewable energy
- Building Management System

**Minimize Impacts on Resource Extraction**
- Water recycling
- Rainwater catchment

**Waste Management**
- Waste segregation at source
- Capability building for stakeholders (employees, tenants, service providers)
- Waste to energy technologies

**Biodiversity Conservation**
- Environmental partnership
- Mangrove planting
- Flora and fauna inventory

**BUSINESS CYCLE DEVELOPMENT**

**Assessment**
- Market Research
- Climate & Disaster Risk

**Redevelopment**
- End of Life
- Reconstruction

**Stakeholder Engagement**
- People
- Government
- Community Partners

**Plan**
- Design & Engineering
- Potential Risks & Impact
- Resiliency Capacity

**Execute**
- Procurement
- Construction

**Operations & Maintenance**
- Technological Innovation
- Performance Monitoring
- Resource Use Management
- ISO 22301
- Expansion
- Mall Rezoning

**CAPITALS WE DEPEND ON**

**FINANCIAL**
(Cash, bonds, stocks for long-term investments)
- Through SM Prime's investments, jobs are created in areas where SM properties are located;
- Mechanism provided for employees to invest in a retirement plan to ensure financial literacy and stability
- Secured investment through the Company's outstanding economic performance

**NATURAL**
(Sustainable resource use management)
- Water conservation and solid waste management strategies
- CFL to LED conversion to existing facilities
- Adoption of desalination technology in process beach water as an alternative source of water

**TANGIBLE ASSETS**
(Property developments to include malls, offices, hotels and convention centers)
- Customer satisfaction through offered products and services
- Promote accessibility with the interconnectedness of tangible assets
- Promotion of local tourism by the Hotels and Convention Centers

**HUMAN RESOURCES**
- Active employee engagement through BE PRIME's program.
- Capability building to all employees with training programs related to their duties and responsibilities
- Implement activities to develop and foster close working relationships among employees

**INTANGIBLE ASSETS**
(SM Brand and intellectual property)
- Inclusive SM Cares Programs on Persons with Disabilities (PWDs), Senior Citizens, Women and Breastfeeding Mothers, Children and the Youth and Overseas Filipino Workers (OFWs).
- Investment on SM Resilience Center
- SM Business Continuity Program (SMBCP): free data storage facility for insurance and operational documents and Business Continuity Planning (BCP) Workshop for Small and Medium Enterprises (SMEs)

**EXTERNAL AND INTERNAL STAKEHOLDERS**
- Construction of school buildings in areas where SM is located
- Strong partnership with various sectors: national and local governments, international organizations, academe, non-government organizations, and Civil Society Organizations in the promotion of Disaster Risk Reduction and resilience in the country
- Serve as partners to government agencies to promote their respective programs and projects as part of Information, Education, and Communication (IEC) campaigns
- Promotion for youth's active engagement as a partner towards the attainment of sustainable development in the country
SM Prime understands the impact that climate change can have on its portfolio and the various stakeholders it serves. The Company has pledged its support for the recommendations and disclosure of climate-related financial disclosures in key areas as espoused by the Task Force on Climate-related Financial Disclosure (TCFD) and promoting non-financial reporting as mandated by the Securities and Exchange Commission (SEC).

**Governing Climate-Related Risks and Strategy**

SM Prime sets its risk appetite. The risk appetite determines the nature and extent of material risks that the Group is willing to take to achieve its strategic and business objectives. It also takes into account ESG factors such as the environment, including climate change.

SM Prime’s Enterprise Risk Management (ERM) team

- Monitors the Company’s risk management processes to ensure its effectiveness.
- Reports regularly to the Board of Directors through the Board Risk Oversight Committee to update them on the status of key risks for resolution including threats posed by natural calamities to properties within the SM Prime Property Group.
- Sustainability Steering Committee oversees various work teams to ensure the Group’s continued progress and improvement in the areas of ESG.

**Climate-Related Risks**

SM Prime recognizes that it is exposed to Physical Risk brought about by Climate Change. In 2019, for example, SM Prime properties were subjected to Typhoons, Floods, and Water shortages. The ways in which SM Prime’s portfolio could be impacted by such geophysical, hydro, and meteorological risks are diverse, resulting to some uncertainty as to the severity of impact.

SM Prime also recognizes that the countries where it operates are challenged to strengthen their resilience against climate change risks and expect some Transitional Risk, particularly in the area of regulatory compliance as new or more stringent regulatory requirements may be introduced by the government. SM Prime also anticipates increased expectations from stakeholders not just to comply but also to go beyond compliance.

As a response to these climate-related concerns, SM Prime has included climate risk in SM Prime’s Enterprise Risk Management (ERM) framework. Using this framework, climate-related risks and opportunities are identified, mitigated, and monitored by SM Prime. To emphasize its commitment to manage climate-related risks, SM Prime voluntarily subjected its SM Supermalls for ISO 22301 (Business Continuity Management System) certification.

As part of its measures to minimize climate risk, SM Prime has implemented several programs such as:

- SM Prime has initiated the transition of all its Business Units to more energy-efficient LED bulbs.
- Ten (10) SM Malls in the Philippines and China are now equipped with Solar panels with 9.23 MW Total Capacity.
- SM Prime also implements water recycling in its properties saving 5.07M cubic meters of water annually.
- SM Prime has a paper recycling program that in 2019 recycled 40,820kgs of paper (translates to saving 694 seven-year-old trees).
- SM Prime also maintains a 176-hectare Nature Preserve in Pico de Loro, which helps absorb 1,127 tons of CO2 in the air and helps in biodiversity conservation of various flora and fauna.

To mitigate the physical risks posed by Climate Change, SM Prime aims to future-proof its developments by addressing the risks of climate change from the design stage through the Business Life Cycle Development process. It aims to address issues of adaptation and mitigation. The local context of each project will be studied in detail, and appropriate measures will be taken in consideration of climate change. It is SM Prime’s policy to incorporate the use of disaster-resilient features in its development.

Examples of these efforts are:

- Various malls that incorporate rainwater catchment basins.
- Mall built on stilts to address the risk of flooding.
- Availability of operational generators for instances of power interruptions which also enables malls to participate in the Department of Energy and Energy Regulatory Commission’s Interruptible Load Program during energy crises.

It is SM Prime’s commitment to continue improving its climate-related initiatives and increase the overall coverage of these programs. SM Prime, as a good corporate entity, always endeavors to comply with all laws and regulations, be it climate-related or otherwise.

SM Prime has monitored its operational water and energy consumption and has disclosed related metrics in its annual Sustainability Report. Since 2016, SM Prime has been disclosing Scope 1, 2, and 3 GHG of SM Prime global portfolio. It is currently reviewing its target to set a science-based carbon reduction target and an internal carbon price.
Our Four Sustainability Pillars

True to its vision, SM Prime continues to create a better world for Filipinos across the country by putting forth Lifestyle Cities. Access to world-class malls, luxuriously affordable residential and leisure home properties, complete the Filipino life while office properties and hotels and convention centers complement it. All stakeholders benefit from a totally improved lifestyle experience, and it is thanks to the core foundation from which four sustainability pillars rise: Economic, People, Environment, and Community.

**Economic**
As a major driver of the economy, SM Prime observes good corporate governance to enhance shareholder support and remains a catalyst for well-placed investments. The Company brings more value to the community through its many businesses, which increase economic activity.

**Environment**
SM Prime exists with a sense of responsibility towards the environment and believes in the balance with nature. In order to be sustainable, the Company must practice resilience in its systems and operations while more public and private partnerships strengthen its commitment towards a resilient Philippines.

**Community**
Wherever an SM Prime property is located, its community is enriched by the SM-instituted plans and programs. Facilities and CSR programs promote inclusivity and cooperation with all stakeholders. SM finds pride in its service to the community and the opportunity to improve life for all.

**People**
SM Prime promotes the dynamic growth and sustained wellness of its workforce with developmental programs and activities. The invaluable contribution of the employees extends to the relationships within and beyond the Company. As the Company grows, so does the employee who adheres to proper principles.
SM Prime's 4-Step Sustainability Reporting Process reflects the Global Reporting Initiative (GRI) Standards. After stating general disclosures and the management approach for identified topics, the process proceeds with the following steps: Capacity Building that involves all stakeholders; Materiality Assessment to determine topics relevant to the business units; Data Gathering, including interviews and surveys; and Management Review of the materiality test results. Requirements are completed accordingly and verified as compliant at each stage – leading to the creation of the Company's sustainability goals.
Putting Our Stakeholders First

Since 2007, SM Prime’s Sustainability Report has been produced with various stakeholders in mind. The Company believes that its operations can only be successful when the stakeholders are carefully considered and prioritized. The group-wide survey conducted among the primary stakeholders and SM Prime’s Technical Working Group continues to provide important factors in identifying the goals and pathways of the Company’s sustainability.

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<thead>
<tr>
<th>Stakeholders Group</th>
<th>Malls</th>
<th>Residences</th>
<th>Offices</th>
<th>Hotels &amp; Convention Centers</th>
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✓ 2019 New Stakeholders
✓✓ 2018 and 2019 Stakeholders
Materiality Matrix

Survey Results
Through a statistical-based approach, the materiality matrix shown below presents the areas by level of importance. Out of the 32 topics identified by the GRI Standards, 10 were deemed material by SM Prime’s stakeholders this year. Water, Environmental Compliance, and Training and Education were the principal topic, while the Environment was a major consideration for most stakeholders.
Economic, environment, people and community comprise corporate sustainability. These are integral to growing stakeholder interest in the ability of the Company to operate successfully yet improve its surroundings including, involved individuals.

Four Sustainability Pillars
Economic, environment, people and community comprise corporate sustainability. These are integral to growing stakeholder interest in the ability of the Company to operate successfully yet improve its surroundings including, involved individuals.
Through a solid business strategy, SM Prime contributes much to the Philippine economy. Wise investments and care for detail enable the Company to grow exponentially while the long-term value for stakeholders is maintained.

**SM Prime Commitments**

- Establish strong brand equity
- Lead integrated real estate platform with a strong track record across a full suite of asset classes
- Build world-class mall business which will anchor future Lifestyle City projects
- Leverage significant growth opportunities from landbank optimization and future acquisitions
- Maintain a solid balance sheet supported by strong recurring income

---

**Economic Value (in Millions of Pesos)**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Economic Value Generated</td>
<td>107,207</td>
<td>121,550</td>
</tr>
<tr>
<td>Revenues</td>
<td>107,207</td>
<td>121,550</td>
</tr>
<tr>
<td>Economic Value Distributed</td>
<td>84,083</td>
<td>92,804</td>
</tr>
<tr>
<td>Operating Costs</td>
<td>44,964</td>
<td>49,693</td>
</tr>
<tr>
<td>Employee Wages and Benefits</td>
<td>7,722</td>
<td>8,762</td>
</tr>
<tr>
<td>Payments to Providers of Capital</td>
<td>17,848</td>
<td>19,966</td>
</tr>
<tr>
<td>Payments to Government (PH)</td>
<td>11,159</td>
<td>12,059</td>
</tr>
<tr>
<td>Payments to Government (CN)</td>
<td>2,165</td>
<td>2,043</td>
</tr>
<tr>
<td>Economic Value Retained</td>
<td>23,124</td>
<td>28,746</td>
</tr>
<tr>
<td>Community Investments</td>
<td>225</td>
<td>281</td>
</tr>
</tbody>
</table>

**Indirect Educational Impact**

SM Prime’s affiliate, Manila Southcoast Development Corporation, turned over SM Foundation’s 100th school building to Looc Elementary School in Nasugbu, Batangas. The disaster-resilient and PWD-friendly SM school building has a fully-furnished library equipped with computers and printers to prepare the students to be digitally competitive while improving their reading and comprehension skills. In support of the UN SDGs, a 10-faucet handwashing facility has been installed to promote personal hygiene among the students.

Serving an aggregate number of 16,700 students on single-shift classes, the SM Group has built a total of 334 classrooms, each with 50 armchairs plus a set of teacher’s table and chair. To date, a total of 45 handwashing faucets and 18 PWD toilets with ramps have been installed in some of the 100 SM school buildings constructed and donated by SM’s Business Units.
Inclusive Supply Chain (203-1, 203-2)

The country’s geographical location (within the Pacific Ring of Fire and typhoon belt) and current coping and adaptation capacities make the Philippines highly vulnerable to natural disasters such as typhoons, earthquakes, flooding, and the like.

SM Prime recognizes the significant role that Small and Medium Enterprises (SMEs) play in the Company’s economic sustainability. In consideration to further support the need for recovery and knowledge on Business Continuity Planning (BCP), the Company has invested in infrastructure for data storage and Business Continuity Planning (BCP) capacity building to ensure their continuous operations in times of disasters.

Based on the Department of Trade and Industry (DTI) Micro, Small and Medium Enterprises (MSMEs) statistics in 2018, 99.52% of all businesses are MSMEs, generating 63.19% of the country’s total employment.
The Philippine Institute for Development Studies says 99 percent of business establishments in the country are Micro, Small, and Medium Enterprises (MSMEs). Creating jobs for many Filipinos and raising their families’ quality of life, while increasing trade and promoting community development, MSMEs have become the backbone of the country’s economy.

But many challenges hinder the growth of MSMEs. Maxi Mango is a prime example of an MSME that was able to overcome such challenges. It was founded by a young married couple, Miki and Ivan Velasquez, who trace their roots to Davao. Miki said, “We were OFWs in London, and we decided to come home to start our own business. We launched our first Maxi Mango pop-up with a lot of trepidation.”

Sustainability is a key measure of success for Maxi Mango and other MSMEs. “A lot of pride comes from being able to provide jobs for Filipinos. When we started, it was just my husband and myself. Now, with over 60 branches here in the Philippines, we have over 150 employees. And we employ the young and the senior citizens to give opportunities to everyone,” Miki said.

Maxi Mango is just one among thousands of MSMEs that received a big boost when they were able to partner with SM Supermalls. Having started as a small business itself, SM Supermalls has opened its doors to thousands of MSMEs all over the country.

“These MSMEs are considered the main drivers of the economy, which is why we support their journey. At SM, around 70 percent of our tenants – more than 14,000 of them – are MSMEs,” said SM Supermalls president Steven Tan.

“Assisting our MSME tenants in various ways helps SM Supermalls achieve its own goal to grow the retail industry in the country, and as such, everyone benefits.”
The Company is held responsible for building and managing Lifestyle Cities sustainably. Output, as well as its consumption of resources, are to be measured and analyzed according to their effect on the environment.
SM Prime continues to be one of the country's largest property developers with a well-diversified portfolio. Given this precedence, the Company commits to operate sustainably since there's an imperative need to protect the environment against pollution, unintentionally brought about by SM Prime's business operations.

SM Prime has institutionalized environment-related investments on Building Management System (BMS) through the Focus EBAS™ technology for energy efficiency and Sewage Treatment Plants (STPs) for water recycling. There is also the provision of Pollution Control Training (PCO) for employees and tenants to equip them with knowledge on proper environmental management in compliance with existing environmental laws. In addition, the Company has biodiversity conservation initiatives for the natural environment.

Greenhouse Gas Emissions (GHGs)

SM Prime's Greenhouse Gas (GHGs) Emission are derived from the following:

<table>
<thead>
<tr>
<th>Scope 1 (Direct)</th>
<th>Scope 2 (Indirect)</th>
<th>Scope 3 (Other Indirect)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emissions from owned sources such as generators, vehicles, Liquefied Petroleum Gas (LPG), Compressed Natural Gas (CNG), and Refrigerants</td>
<td>Emission from electricity purchased</td>
<td>Emissions from sources not owned by the Company (tenant's electricity, LPG, third party vehicles)</td>
</tr>
</tbody>
</table>

Summary of GHG Emissions (MT CO₂)

The 7% increase in the total GHG emissions for 2019 is attributed to the high electricity demand of the malls and their tenants to ensure business operations meet customer satisfaction.
Renewable Energy (302-4)

SM Prime’s malls in the Philippines and in China serve as the driving force in the Company’s operationalization of renewable energy. In 2019, 9.23 total MW capacity were utilized from its installed solar panels, enough to power several home appliances on a daily basis.

Energy Consumption within the Organization (302-1)

SM Prime consumes its energy from electricity usage for both managed common and tenant areas. The Company uses diesel for its stand-by generators and company-owned vehicles while gasoline is used for landscaping equipment and maritime vessels. China-based malls, on the other hand, uses Compressed Natural Gas (CNG) for company-owned vehicles.

Water (103-1, 103-2, 103-3; 303-1, 303-3)

SM Prime acknowledges that its business operations dependency on water resources have impacts. The Company, however, ensures that conservation measures are in place in operations with the implementation of water recycling through the mall’s Sewage Treatment Plants (STPs). Recycled water is reused in the cooling towers, in comfort room flushing, in grounds keeping, etc. In 2019, SM Prime was able to recycle 34% of the total consumed water.

Water Consumption per Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water provider</td>
<td>18,119,890 m³</td>
</tr>
<tr>
<td>Deepwell</td>
<td>425,122 m³</td>
</tr>
<tr>
<td>Water hauling</td>
<td>170,670 m³</td>
</tr>
<tr>
<td>Surface water (rivers, lakes, etc.)</td>
<td>172,523 m³</td>
</tr>
</tbody>
</table>

Figures are in cubic meters.
Effluents and Waste (103-1, 103-2, 103-3)

Solid and Hazardous Wastes (306-2)

SM Prime has intensified its campaign on solid and hazardous waste management in compliance to existing Department of Environment and Natural Resources (DENR) Administrative Orders No. 2001-34 (Implementing Rules and Regulations of Republic Act No. 9003) and the revised DENR Administrative Order No. 2013-22 (Revised Procedures and Standards for the Management of Hazardous Wastes (Revising DAO 2004-36).

Solid Wastes Generated

<table>
<thead>
<tr>
<th></th>
<th>in kilograms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compostables</td>
<td>1,776,156</td>
</tr>
<tr>
<td>Recyclables</td>
<td>203,350</td>
</tr>
<tr>
<td>Residual</td>
<td>2,279,217</td>
</tr>
<tr>
<td>Total</td>
<td>4,258,723</td>
</tr>
</tbody>
</table>

Disposal of Solid Wastes

<table>
<thead>
<tr>
<th>Composted</th>
<th>Reused</th>
<th>Recycled</th>
<th>Collected by accredited waste hauler</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>210,821</td>
<td>639</td>
<td>133,056</td>
<td>3,914,207</td>
<td>4,258,723</td>
</tr>
</tbody>
</table>

in kilograms

Paper Recycling Initiative

SM Prime, in partnership with Trust International Paper Corporation (TIPCO), recycled 40,820 kilograms of wastepaper documents that satisfied legal, fiscal, compliance, operational, and administrative use in accordance with its Records Retention Schedule.

Trash-to-Cash (TTC)

In 2019, SM Prime had been able to save 126,068 seven-year-old trees from internal and external initiatives, participated in by various stakeholders from employees, tenants, private individuals, and nearby communities.

<table>
<thead>
<tr>
<th>Paper</th>
<th>Plastic</th>
<th>Glass</th>
<th>Metal</th>
<th>Others</th>
<th>Total Waste</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>9,569,659</td>
<td>78,126</td>
<td>2,835</td>
<td>89,368</td>
<td>170,017</td>
</tr>
<tr>
<td>2018</td>
<td>9,796,915</td>
<td>90,450</td>
<td>4,244</td>
<td>135,196</td>
<td>117,264</td>
</tr>
</tbody>
</table>
SM Prime puts a premium on biodiversity conservation measures to ensure that the International Union for Conservation of Nature (IUCN)'s Red List of flora and fauna are preserved within Hamilo Coast's areas of operations.

### Hazardous Wastes (306-4)

SM Prime further commits that accredited providers are continuously monitored to ensure transport, treatment, storage, and disposal of generated hazardous wastes are in strict adherence to DENR's implementing rules and regulations.

<table>
<thead>
<tr>
<th>Hazardous Wastes</th>
<th>Unit</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Used Lead Acid Batteries/ULAB</td>
<td>pc</td>
<td>559</td>
<td></td>
</tr>
<tr>
<td>Used Generator Set Oil</td>
<td>li</td>
<td>2,637</td>
<td></td>
</tr>
<tr>
<td>Industrial Oil</td>
<td>kg</td>
<td>927</td>
<td></td>
</tr>
<tr>
<td>Waste Oil</td>
<td>kg</td>
<td>3,993</td>
<td></td>
</tr>
<tr>
<td>Used Cooking Oil</td>
<td>kg</td>
<td>931,410</td>
<td>325,465</td>
</tr>
<tr>
<td>Busted Lamps</td>
<td>pc</td>
<td>437,675</td>
<td>236,073</td>
</tr>
<tr>
<td>Grease Waste</td>
<td>kg</td>
<td>5,500</td>
<td></td>
</tr>
<tr>
<td>Fuel Filters</td>
<td>kg</td>
<td>166</td>
<td></td>
</tr>
<tr>
<td>Electrical Waste and Electronic Equipment</td>
<td>kg</td>
<td>619</td>
<td></td>
</tr>
<tr>
<td>Air Deo Cartridge (D406)</td>
<td>kg</td>
<td>320</td>
<td></td>
</tr>
<tr>
<td>Paint Cans</td>
<td>kg</td>
<td>892</td>
<td></td>
</tr>
<tr>
<td>Inorganic Chemicals (Sludge)</td>
<td>kg</td>
<td>144</td>
<td></td>
</tr>
<tr>
<td>Contaminated Containers</td>
<td>kg</td>
<td>60</td>
<td></td>
</tr>
</tbody>
</table>

### Pollution Control Officer (PCO) Training

SM Prime, through its partners DENR and Laguna Lake Development Authority (LLDA), provided Pollution Control Officer (PCO) Training for its 852 employees, affiliates, and mall tenants and re-orientation for 71 existing PCOs. PCO training is instrumental in addressing any pollution-related matters resulting from the Company’s business operations.

### Biodiversity (103-1, 103-2, 103-3; 304-4)

**Species monitored and protected (Hamilo Coast)**

SM Prime puts a premium on biodiversity conservation measures to ensure that the International Union for Conservation of Nature (IUCN)'s Red List of flora and fauna are preserved within Hamilo Coast’s areas of operations.
SM Prime values the contribution of its employees and aims to ensure their professional growth and well-being. Investments in their health and skills training lead to the success of the Company.
People

Diversity and Equality

SM Prime’s workforce possesses skills, experience, and knowledge that provides efficient and effective service to our various stakeholders. The Company provides a work environment with learning opportunities to unleash their highest potential.

The Company supports a diverse workforce as we advance into an age of high global awareness and digital transformation. Attracting a wide range of talent unlocks solutions to the many and complex challenges in our businesses. Employees can contribute significantly based on their expertise and experience. By promoting diversity of thoughts and talents, we include human energy that can help reinvent and reimagine the way we operate.

The young, motivated and qualified workforce, many of whom are millennials or Generation Y, allows the Company to compete on a global scale. The strong middle management in their 30s to 50s lend their experience and knowledge, creating balance.

People Generation

The young, motivated and qualified workforce, many of whom are millennials or Generation Y, allows the Company to compete on a global scale. The strong middle management in their 30s to 50s lend their experience and knowledge, creating balance.
Inclusivity in the Workplace

SM Prime has built the culture of diversity, developing inclusivity programs which are anchored on the SM Life Integration For Employees (LIFE) principle. The Company cares for its people, valuing the importance of quality of life. We believe that real sustainable success lies in happy, loyal and productive employees thriving in a well-balanced work environment. As we grow, our employees grow with us because we believe employees are family.

The Company anchors its “AweSM” Inclusive Workplace & Employee Experience on the SM PRIME Talent Management Framework, delivered through the HR Centers of Excellence:

<table>
<thead>
<tr>
<th>Inclusivity in the Workplace</th>
<th>Our People Agenda: Inclusivity and Diversity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Embracing &amp; nurturing employees’ needs with an SM LIFE culture that guides how to do business, work together with a happy heart &amp; deliver world class results</td>
</tr>
<tr>
<td>Talent &amp; Leadership</td>
<td>Nurturing talent by providing appropriate learning growth &amp; opportunity to excel</td>
</tr>
<tr>
<td>Employee Engagement Platforms</td>
<td>Engaging employees on issues that matter most to them is the key to unlocking value-based organization with an agile &amp; competitive talent pool</td>
</tr>
<tr>
<td>Learning &amp; Development</td>
<td>Investing in long term development while improving capabilities</td>
</tr>
<tr>
<td>Safety, Health &amp; Well Being</td>
<td>Improving safety, health and life integration SM LIFE app and programs (Wellness, Mindfulness, Mental Health, Get Up &amp; Move)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Our Metrics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women in Top Management</td>
</tr>
<tr>
<td>Age Group/Generation</td>
</tr>
<tr>
<td>SM Cares program participations</td>
</tr>
<tr>
<td>Volunteerism participation</td>
</tr>
<tr>
<td>Flexible work arrangements</td>
</tr>
<tr>
<td>SM Foundation programs</td>
</tr>
<tr>
<td>Success Cover Ratio</td>
</tr>
<tr>
<td>International mobility (China/overseas)</td>
</tr>
<tr>
<td>% of employees appraised</td>
</tr>
<tr>
<td>Employee Engagement Survey results</td>
</tr>
<tr>
<td>Learning and Dev/I spend</td>
</tr>
<tr>
<td>Average training hours per employee</td>
</tr>
<tr>
<td>Blended learning (% of training programs)</td>
</tr>
<tr>
<td>Sessions conducted</td>
</tr>
<tr>
<td>App metrics</td>
</tr>
<tr>
<td># of Childcare Leave, FWA, Extended ML</td>
</tr>
</tbody>
</table>
Learning and Development  

SM Prime is committed to building and accelerating the development of its talents by conducting value-adding and practical programs on leadership, functional expertise, PRIME behaviors, and compliance. This is anchored on and driven by the strong synergy and collaboration with key leaders in business and operations. Employee professional growth is further supported by a robust performance management system which enables managers and employees to set clear goals, address performance gaps, implement interventions, and deliver exceptional results while meeting the demands to grow and expand our business.

### Average Training Hours by Gender

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>13.41</td>
<td>17.80</td>
</tr>
<tr>
<td>Female</td>
<td>15.51</td>
<td>15.58</td>
</tr>
</tbody>
</table>

### Average Training Hours by Rank

<table>
<thead>
<tr>
<th>Rank</th>
<th>2018 (%)</th>
<th>2019 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executives</td>
<td>17.77</td>
<td>22.01</td>
</tr>
<tr>
<td>Senior Manager</td>
<td>23.69</td>
<td>24.38</td>
</tr>
<tr>
<td>Manager</td>
<td>27.19</td>
<td>29.95</td>
</tr>
<tr>
<td>TSO*</td>
<td>33.02</td>
<td>15.11</td>
</tr>
<tr>
<td>Supervisor</td>
<td>11.34</td>
<td>17.45</td>
</tr>
<tr>
<td>Rank-and-File</td>
<td>5.15</td>
<td>14.41</td>
</tr>
</tbody>
</table>

*TSO - Technical Staff Officer

### Percentage of Employees with Performance Assessment by Rank

<table>
<thead>
<tr>
<th>Rank</th>
<th>2018 (%)</th>
<th>2019 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executives</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Senior Manager</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Manager</td>
<td>9%</td>
<td>10%</td>
</tr>
<tr>
<td>TSO*</td>
<td>17%</td>
<td>18%</td>
</tr>
<tr>
<td>Supervisor</td>
<td>17%</td>
<td>18%</td>
</tr>
<tr>
<td>Rank-and-File</td>
<td>47%</td>
<td>44%</td>
</tr>
</tbody>
</table>

*TSO - Technical Staff Officer
Career Advancement

SM Prime acknowledges the vital contributions of employees in the accomplishment of their assigned tasks in an efficient and effective manner. Employees are provided with opportunities to further develop their leadership potential for future management tasks.

In 2019, 64% of the total 878 employees promoted was composed of women.

Learning Roadmap

SM Prime is committed to ensure that employees have a holistic perspective on relevant social matters that pertain to safety, security, human rights assessment, non-discrimination, data privacy, etc. not only for themselves but the general public as a whole. SM has also provided various continuing learning mechanisms such as Company policies, lectures, training, in-house information materials, and partnerships among national government agencies.

<table>
<thead>
<tr>
<th>Learning Roadmap</th>
<th>(103-1, 103-2, 103-3; 406-1; 410-1; 412-2)</th>
</tr>
</thead>
</table>
| Occupational Safety & Health | • Introduction to Basic Occupational Safety and Health (BOSH)  
                              • Back Injury Prevention |
| Basic Life Support | • Department of Health’s (DOH) 2019 Nationwide Simultaneous Hands-Only CPR Campaign |
| Fire Safety | • Company Fire Brigade/Fire fighting techniques  
               • Fire safety drills |
| Security Practices | • Bomb threat awareness and emergency procedures lecture  
                   • Terrorism indicators awareness training  
                   • Emergency response training  
                   • SM Emergency Response Team (SMERT) |
| Food Safety | • Food Safety Certification Level 1  
              • Basic Food Safety Training |
| Data Privacy | • Information Security and Data Privacy Awareness |
| Human Rights Assessment | • Code of Ethics  
                            • Policy on Accountability, Integrity, and Vigilance (PAIV) |
2019 was a banner year for the Human Resources Group of SM Prime. During the HR Asia Awards, SM Prime was named among the Best Companies to Work For in the region. The Company was cited for its transparency, workforce engagement, and employee development activities geared toward enriching lives and building communities.

The World HRD Congress and the Employer Branding Institute also recognized SM Prime and SM Supermalls as two of the Best Employer Brands in Asia. Both also received citations as the Philippines’ Best Employer Brands along with SM Lifestyle, Inc. The Company garnered the awards for its solid reputation as a model employer due to its innovative and transformational HR initiatives across the employee life cycle, such as the “Be PRIME” values advocacy and the “Pride in His Purpose” program.
SM Prime engages the Company employees as well as its executives in socially relevant programs for the vulnerable communities. The Company considers inclusivity as a priority since there is daily interaction with these communities.
Community Service Program
for Senior Citizens
In partnership with the Office of the Senior Citizens Affairs (OSCA), the Community Service Program is directed towards the elderly communities near an SM mall. Participants may choose to be assigned as an SM Foodcourt usher, restroom attendant or greeter.

SM Cares
SM Cares is the Corporate Social Responsibility arm of SM Prime Holdings. It is focused on supporting communities and social inclusion, especially for customers with diverse needs.

Happy Walk for Down Syndrome
Happy Walk is held every February in observance of Down Syndrome Consciousness Month and is led by the Down Syndrome Association of the Philippines and SM Cares. It promotes awareness and calls for the acceptance and inclusion of all persons with Down Syndrome.

Green Film Festival
The quarterly festival features documentaries on climate action, biodiversity, and solid waste management, and is offered to High School students for free. This information and education initiative is held in partnership with the Department of Environment and Natural Resources, SM Cinema and the US Embassy.

Community Service Program for Senior Citizens
In partnership with the Office of the Senior Citizens Affairs (OSCA), the Community Service Program is directed towards the elderly communities near an SM mall. Participants may choose to be assigned as an SM Foodcourt usher, restroom attendant or greeter.
Overseas Filipino Worker (OFW) Family Day
Led by the Overseas Workers Welfare Administration (OWWA), the OFW Family Day is an annual celebration in recognition of the hardships and triumphs of the OFWs. SM Cares supported the 2019 event which was held at the SMX Convention Center.

Pink Ribbon Day for Breast Cancer
Pink Ribbon Day advocates for women's health against breast cancer through self-screening, early detection and early intervention. It is held every October in observance of Breast Cancer Month and is led by SM Cares and the Philippine Breast Cancer Society.

Hakab Na!
Hakab Na! (Latch-On) is held every August in celebration of Breastfeeding Month. It promotes breastfeeding among women, and is supported by thousands of Filipino families and advocates. It is led by Breastfeeding Pinays, supported by SM Cares, UNICEF Philippines and the Department of Health.

International Coastal Clean-Up
Every September, SM By the Bay becomes a central venue for the International Coastal Clean-Up Day where thousands of volunteers come together to help remove ocean debris and mixed solid waste along Manila Bay.

Overas Filipino Worker (OFW) Family Day
Led by the Overseas Workers Welfare Administration (OWWA), the OFW Family Day is an annual celebration in recognition of the hardships and triumphs of the OFWs. SM Cares supported the 2019 event which was held at the SMX Convention Center.
Community Engagement Programs

As SM Prime’s businesses improve and increase, it is but natural to lift the communities that it serves. Various projects address the needs of the surrounding community as well as strengthen the camaraderie of SM employees across the nation. Public health, the environment and underserved sectors are some of the focus areas that have benefited from the yearly activities.

SMDC Medical Mission
To provide healthcare services to underserved communities, SMDC partnered with SM Foundation to mount medical missions in Paranaque and Pampanga.

Hamilo Coast Coastal Clean Up
Costa del Hamilo, Inc. commemorated its 11th consecutive year of International Coastal Clean-up at Pico Beach. SM Prime employees, Pico de Loro Cove Condominium unit owners, and Pico Sands Hotel guests volunteered and participated to collect 690 kilos of debris and litter.

Park Inn by Radisson Iloilo Tree Planting
The first tree planting activity initiated by Park Inn by Radisson Iloilo was conducted in Calajunan, Mandurriao. The team helped with the area’s rehabilitation, alongside Iloilo City’s government and LGUs, who provided the team with hands-on orientation and demonstration for seed planting.
Adopt a River Project
SM Prime, DENR, the cities of Pasay and Parañaque signed a memorandum of understanding to rehabilitate the Parañaque River System. SM Prime, as part of its commitment, intends to actively support the projects and programs to clean-up and conserve the waterways.

Hamilo Coast Sustainability Workshop
World Wide Fund (WWF) Philippines conducted a sustainability workshop to create a cohesive 5-year Sustainability Plan for Hamilo Coast. The workshop was attended by representatives from Costa del Hamilo, Inc., Pico de Loro Beach and Country Club and Pico Sands Hotel.

One Tree at a Time
This tree planting activity at Tagaytay Highlands gathers volunteers from the Clubs, Belle Corporation, Highlands Prime, Inc., Pacific Online Systems Corporation and Premium Leisure Corp. The target is to plant a million trees by the year 2044.

Protect Our Community Forum
This Forum enlightened the residents on how to create a safe and secure community. Partners and volunteers from the Philippine National Police, Philippine Drug Enforcement Agency, Bureau of Fire Protection, and the Philippine National Red Cross shared their expertise.

Green Procurement Workshop
Spearheaded by SMHCC through PCEPSDI, this was attended by top suppliers of SM hotels/resorts, the SMIC procurement group and SM Retail. The program teaches that every purchase has hidden health, environmental and social impacts throughout the entire supply chain.

Adopt a River Project
SM Prime, DENR, the cities of Pasay and Parañaque signed a memorandum of understanding to rehabilitate the Parañaque River System. SM Prime, as part of its commitment, intends to actively support the projects and programs to clean-up and conserve the waterways.
SM Prime Holdings Inc. supports the United Nations Sustainable Development Goals (UN SDGs) as a call for action to holistically address global challenges on poverty, environmental degradation while looking into strategies to minimize impacts on health/well-being, inequality, and climate change among other things.

**SM Prime employed 25,778 as sales agents and 3rd party service providers**

**80% of the workforce are hired from the communities surrounding Pico de Loro**

SM Prime adopted 2 LGUs to support NRC’s Adopt-a-City program

**CRS in 38 malls conducted 34 feeding programs for 2,184 beneficiaries**

**Hakab Na! 6,300 Breastfeeding Mothers participated in 6 venues nationwide**

Pink Ribbon Day event where 600 Breast Cancer Patients participated

2,500 OFWs and their families participated in OFW Family Day thru OWWA

11,695 employees have health insurance

**852 employees, affiliates and mall tenants have PCO Basic Training**

Laguna Lake Development Authority (LLDA) reoriented 71 PCOs

Hamilo Coast and WWF Phils educated 2,748 on enviro protection

**Women hold 51% of managerial and executive positions**

**34% of wastewater was treated, equivalent to 2,031 Olympic-sized pools**

Solar panels in Phils and China malls generate total Capacity of 9.23 MW

Electric savings of 30% thru solar-assisted ACs in Pico de Loro’s chapel

Total of 2,000 senior citizens have been employed in the malls

15,380 Small and Medium Enterprises and direct tenants

149 employees underwent OSHS/BOSH Training

**4.2M daily mall goers are provided with free Wi-Fi access**

Three E-Com certified LEED Gold and Four E-Com Pre-Certified LEED Gold

SM Prime Holdings Inc. supports the United Nations Sustainable Development Goals (UN SDGs) as a call for action to holistically address global challenges on poverty, environmental degradation while looking into strategies to minimize impacts on health/well-being, inequality, and climate change among other things.
Employee demographic - 59% female: 41% male

5,996 rank and file employees receive minimum or above minimum wage

27,280 total attendees at the Angels Walk for Autism in 6 malls nationwide

9,113 total attendees at the Happy Walk for Down Syndrome in 4 malls

6,498 participants collected 42,436 kg of waste at the Coastal Clean-Up

298 kg of waste was collected during the Hamilo Coast coast and underwater clean up

Pico de Loro has 3 Marine Protected Areas (MPAs)

2,504 marine turtle sightings in Pico de Loro since May 2008

95 True Giant Clams have been seeded in Pico de Loro since 2008

1,634 PWDs participated in the Emergency Preparedness Forum held in 4 malls

1,000 senior citizens participated in the Walk for Life event at SM Mall of Asia

20 malls have a rainwater holding tank

All SM Prime establishments have PWD-friendly ramps and comfort rooms

126,058 seven-year-old trees have been saved

8,771 employees and community residents participated in Trash to Cash

1,600 students watched USAID’s “A Plastic Ocean” thru the Green Film Festival

14,300 youth attended the Global Youth Summit in MOA Arena and in SMX Cebu

137 SM Prime employees attended the Incident Command System (ICS) training

NRC’s Resilience Leadership Program has 8 LGU partners

Leading as Secretariat for 73 ARISE Philippines members (102-13)

Standing active partnerships and collaboration programs with:

- UN Office for Disaster Risk Reduction (UNDRR)
- United Nation Children’s Fund (UNICEF)
- National Resilience Council (NRC)
- WWF (World Wide Fund for Nature)
- US Embassy
- USAID (United States Agency for International Development)
- Autism Society of the Philippines
- Down Syndrome Association of the Philippines
- Global Peace Foundation
- DOST PHIVOLCS
- Dept. of Environment and Natural Resources
- Dept. of Social Welfare and Development of Health
- Department of Education
- Office of the Senior Citizens Affairs (OSCA)
- Philippine Foundation for the Rehabilitation of the Disabled
- Philippine Breast Cancer Society

411,531 pine trees have been planted in Benguet Province

10,570 seedlings have been planted by CRS nationwide

30,000 native tree species and 50,000 mangroves planted in Pico de Loro
Our story begins with our founder’s vision: a home for every Filipino. This has since been the compass of SM Development Corporation (SMDC) in building communities sensitive to a modern Filipino’s ever-evolving needs and in maintaining the Company’s growth trajectory year after year.

When SMDC started in 2006, we already had our sights set on building world-class properties that every Filipino could own – through shared spaces amid well-appointed amenities responsive to the needs of the markets that we serve, and mindful of the impacts on the environment and the surrounding communities.

Our developments are defined by five key success factors: (1) communities built in prime locations, thus providing superior accessibility – to schools, CBDs, major thoroughfares, and transport hubs; (2) well-planned mixed-use developments with a built-in commercial establishment or an SM Mall right beside it; (3) impeccably designed, hotel-like lobbies; (4) masterfully-planned resort-styled amenities; and (5) professional property management that ensures the safety, security and integrity of our developments. The synthesis of these key success factors allows us to essentially reduce the carbon footprint of our communities, while providing a safe environment where our community members can live well and thrive.

Our forward-looking approach to design and development has given us the opportunity to redefine the landscape of real estate development in the Philippines, thereby influencing and changing the way Filipinos live.

We have significantly contributed to the country’s economic growth and social development by investing about PHP164 billion in the residential construction industry over the years, creating more than 350,000 jobs for skilled workers, technical professionals and office employees. We have made more than 12,600 socialized housing units available to the market. Every year, more than 300 students benefit from the classrooms we have donated to the government.
Championing sustainability

We have consistently championed sustainability to mitigate the effects of rapid urbanization through thoughtful design and construction processes, an efficient local supply chain, and project maintenance practices of our completed residential developments.

We allocate more than 50% of our developments to open spaces: pocket gardens, safe play areas for children, amenities that promote health and wellness, and common areas where our community members can gather and feel safe. Our hallways are naturally ventilated to allow clean, fresh air. In lieu of tap water, our rainwater collection system allows us to use rainwater to clean the common areas and irrigate the landscaped gardens of our communities. We use LED lights in our properties and employ other earth-friendly practices that our property management recommends.

Through a never-ending quest to improve processes, we continue to breathe life into our sustainability goals so that our residents and the generations of Filipinos may live the quality of life they deserve.

Offering so much more

Our philosophy has always been about delivering so much more for our stakeholders – in terms of amenities that allow connectedness and a sense of community; in the accessibility
Engaging communities

Our commitment to our communities goes beyond project completion and delivery. We continue to look after our communities well after turnover, dedicating ourselves to nurturing the communities and every resident’s well-being.

Last year, we hosted HAPPYnings Events across our completed communities, allowing residents to go out, play, and create lasting memories with one another. Our project, Protect Our Community, taught residents to create a safe and secure community, and encouraged emergency preparedness through partners and volunteers from the Philippine National Police, Philippine Drug Enforcement Agency, Bureau of...
Fire Protection, and the Philippine National Red Cross. Our beloved elderly residents were treated to a month-long Grandparents’ Day Celebration, incorporating activities that stimulated their mind, body, and spirit. To address today’s urgent concerns on our youth’s mental health, we rolled out our You Matter program, where young professionals share stories about youth well-being and their advocacies through community involvement. Fostering a positive and vibrant sense of community will remain a tireless pursuit for us, and we will continue to embody the ideals of The Good Guys. By engaging our residents in social activities and connecting them with one another, we offer much more than a private space to come home to; we build a community that cares for one another.

Making luxury affordable

Building a nation of Filipino homeowners is the core of our mission. Our approach to design and development evolves with the Filipino’s changing needs, ever mindful of the need to bridge the gap between the modern urban dweller’s aspiration for luxury and affordability. Guided by our vision, we have redefined luxury and made the cosmopolitan lifestyle accessible to more Filipinos through practical, affordable, budget-friendly payment schemes.

Armed with our core values, vision, our commitment to uplift the Filipino’s urban lifestyle through sustainable means, and our never-ending quest to keep improving, the years ahead will be nothing less than exciting.
In 2019, SM Hotels and Conventions Corp. (SMHCC) committed to grow its business by doubling its room inventory and convention space in the next five years. To support this bullish forecast, the Company has also pledged to use its resources in the most efficient way.

SMHCC’s guiding principle in delivering a low carbon and resource efficient hospitality accommodation, leisure club, and convention center is to take every step of the value chain and review its relevance in lowering carbon impact while increasing operational value toward the environment, employees, owners, and the community wherein it operates. These strategies are anchored on the United Nations Sustainable Development Goals (UNSDG), World Wide Fund (WWF) programs, and guidelines set by the local government agencies.

For the UNSDG benefits to last for generations, the action plans are anchored on science, information technology, and practical solutions that protect the very basic yet crucial resources of water, energy, food, and people. The roadmap has taken a serious look into the supply cycle, being mindful of its origin and its end-of-life resting place, while targeting the least impact on the environment.
Sustainability is SMHCC’s new operational mantra, its new normal. More value is given to local food and the beauty of Filipino culture. Guests and clients are engaged to make them feel they are partners through the implementation of valuable programs, namely: SMX Green Bucket, Environmeet, Butil ng Buhay, and WWF Sustainable Diner.

Employees are very much involved in paper recycling, plastic refusal in the workplace, tree planting and, river and coastal cleanup. Suppliers play a pivotal role in greening the supply chain through the Green Procurement Forum. Without their products, the journey to sustainability will not begin.

Equal employment is SMHCC’s pillar of a healthy and productive workplace. We implement preventive and affirmative actions to ensure fairness in all aspects of employment, i.e. hiring, training, evaluating work performance and administering compensation and benefits.

Because of these best practices, SMHCC achieved the following milestones in 2019: 8% reduction in electricity, 64% reduction in water usage through recycling of effluent water, and 17.9% reduction in food waste, which is tantamount to an equivalent savings of PHP358,914 for the year. Composting of food waste from caterers has diverted 1.2 tons of food waste from the landfill.

In lessening single-use plastics, Taal Vista Hotel (TVH) eliminated a total of 23,283 bottles while Pico Sands Hotel (PSH) and Pico de Loro Beach & Country Club (PDLBCC) eliminated 145,693 bottles. Taal Vista Hotel was able to divert 20,000 pieces of plastic straws to paper straws. It replaced the usage of 10,400 pieces of plastic bags with paper bags. Pico Sands Hotel was able to divert 130,000 pieces of plastic straws to paper straws. Moreover, it was also able to divert a total consumption of 46,000 pieces of plastic bags to brown bags.

Tourism and hospitality are among the biggest contributors to nationwide growth. To compete globally while sustaining the benefit for the generations to come, we have to be responsible stewards of this gift.

8% reduction in electricity consumption

64% reduction in water usage

17.9% reduction in food waste
M Prime’s Commercial Properties Group (CPG) continues to expand its office space portfolio by providing world-class office buildings across the country to local and multinational companies who seek to benefit from the Philippines’ economic growth as well as to tap into its globally-competitive talent pool.

With approximately 285,000 square meters of Grade A office space in the Mall of Asia Complex, SM Prime’s office buildings contributed significantly to make the Bay Area in Pasay City the fastest growing commercial business district in the country, according to Colliers International.

SM Prime’s CPG launched its first green building in ThreeE-com Center which is LEED Gold-certified and was recognized as the Best Green Project of the Year in Lamudi’s The Outlook 2019 in Makati City. It is a testament to SM Prime’s focus on providing energy and resource-efficient office buildings. It scored high in the following LEED categories: sustainable sites, water efficiency, innovation, and regional priority.

ThreeE-com Center was fully-leased at launch by Amazon, Alorica, ICTSI, and Microsourcing. ThreeE-com Center supports its tenants employees’ high quality of life and work-life balance by providing convenient retail and service offerings — banking (BDO), convenience store (Alfamart), and food and beverage outlets (Starbucks Reserve, Tim Hortons, and A Taste of Yellow).

SM Prime’s CPG continues to build its portfolio of green buildings with FourE-com Center’s 89,000 square meters of Grade A office, now leasing, and SixE-com Center’s 58,000 square meters, under design and construction. All E-com Center buildings are PEZA-accredited, have N+1 resiliency of major electro-mechanical systems to ensure business continuity, and have direct, pedestrian-only access to the transit terminal and amenities at the SM Mall of Asia. Located in prime locations, they are easily accessible from road networks and mass transport systems.
FROM RISK TO RESILIENCE

NRC’s Pathways and Milestones

The National Resilience Council (NRC) is a science and technology-based public-private partnership pursuing climate and disaster resilience in the Philippines through a whole-of-society approach. It has established partnerships with national government agencies, local government units, academic institutions, scientific organizations, and civil society organizations to effectively bridge the gap between science, policy, and practice in resilience building.

NRC’s Leadership for Resilient LGU Program, supported by its academic partners, has yielded significant results among NRC’s partner LGUs— to shift from response-oriented planning and investment to risk-informed and resilience-driven governance. NRC has also recently forged a partnership with the City of Manila, with Mayor Francisco Domagoso signing a Pledge of Support in November 2019.

Year 1 Prepare Phase Milestones of NRC’s Partner LGUs

- **Province of Bataan**
  In its effort to achieve the status of a carbon-neutral province, Bataan has issued a local ordinance imposing an “Environment Protection and Enhancement Fee” among establishments and industries based on carbon emissions.

- **Cagayan de Oro City**
  Cagayan de Oro City has made significant improvement in advancing science and technology-based risk governance through a strong partnership with Ateneo de Cagayan-Xavier University. It has engaged its academic partner in several capacity building interventions to address the city’s resilience gaps.

- **Iloilo City**
  In partnership with Manila Observatory, National Science and Technology Center for Disaster Reduction of Chinese Taipei, APEC Emergency Preparedness Center, and local universities, Iloilo City has built an information integration platform that features data from weather and earthquake P-alert instruments, and urban exposure and vulnerability to address risk to flooding and earthquakes.

- **Iriga City**
  Iriga City has started the harmonization of its local plans and budget in the Annual Investment Plan for 2021 using the results of its CDRA and inputs from key city government offices.

- **Muntinlupa City**
  With the support of Ateneo de Manila University-Coastal Cities at Risk in the Philippines Program (ADMU-CCARPH), NRC developed the Barangay Resilience Scorecard, a downscaled version of the Resilient Local Government Systems Scorecard, which is currently being piloted in Muntinlupa City.

- **Naga City**
  Naga City has completed its CDRA with identified disaster risk reduction-climate change adaptation (DRR-CCA) options, which are the bases for the planning and investment program of the city. This was done through the support of ADMU-CCARPH, Ateneo de Naga University, Naga City Planning Development Office, and Naga City Disaster Risk Reduction and Management Office.

- **Ormoc City**
  Ormoc City, through its local resilience council, is currently mainstreaming CDRA results into its local plans and budget, particularly the Annual Investment Plan for 2021.

- **Zamboanga City**
  Zamboanga City has defined the Human Security Pillar of its Resilience Scorecard through a series of multi-sectoral consultations led by key stakeholders such as the joint Task Force of the Armed Forces of the Philippines, Philippine National Police, and City Disaster Risk Reduction & Management Office.

NRC Executives and Partner LGU Local Chief Executives, together with UNDRR SRSG Mami Mizutori, during the 2019 Top Leaders Forum
SM Prime fully commits to the targets of the Sendai Framework for Disaster Risk Reduction and the advancement of the UN Sustainable Development Goals. To achieve a substantial reduction of risk and loss of lives and livelihoods, SM Prime aligns its disaster risk reduction and management programs and resilience initiatives with the Sendai Framework. This is realized through the engagement with various global and national platforms such as the UNDRR ARISE (Private Sector Alliance for Disaster Resilient Societies) and its local private sector partners and National Resilience Council.

2019 UNDRR Global Platform
ARISE International Board Member, Mr. Hans T. Sy, shared the Company’s risk-informed public and private investments as well as the disaster resiliency initiatives to Small and Medium Enterprises (MSMEs) during the UNDRR’s 2019 Global Platform High-Level Dialogue (May 16, 2019) and ARISE Annual General Meeting held in Geneva, Switzerland.

ARISE Published Article
ARISE article “Risk-Informed and Resilient Development: Engaging the Private Sector in the Era of the Sendai Framework” was published in the Progress in Disaster Science Volume 1 Issue 1 May 2019

Annual General Meeting
Ms. Rosemarie Rafael of Airspeed International Corporation signed the Partnership Agreement with the National Resilience Council during the ARISE Annual General Meeting.

2019 Nationwide Simultaneous Hands-Only Cardiopulmonary Resuscitation (CPR) Campaign
ARISE Philippines, in partnership with the Department of Health (DOH) held the pre-launching activity of the Hands-Only CPR campaign. Participants applied CPR learnings through the use of mannequins.
Adopt-A-City
SM Prime collaborated with the Cities of Cagayan De Oro and Naga by supporting National Resilience Council’s 3-year Program to reduce the two cities’ risk to old and new hazards and their long-term resilience. The Program implements a whole-of-society approach towards co-creating science and technology-based solutions and capacity building for evidence-informed risk governance.

International Day for Disaster Reduction: Build to Last: Risk-Informed Investment
SM Prime and the National Resilience Council (NRC) hosted the Build to Last: Risk-informed Investment focusing on achieving Sendai Framework Target D: Reducing damage to critical infrastructure and promoting resilient infrastructure with topics on hazard hunter development, Philippines’ building and fire code, resilient features, and future of buildings and property management and special reports from ARISE members Philippine Disaster Resilience Foundation (PDRF) and National Resilience Council.

Top Leaders Forum: From Risk to Resilience: Forging Pathways and Milestones
The 2019 Top Leaders Forum brings together ARISE Philippines members, NRC partners, leaders from the national and local government, private sectors, civil society organizations, and the scientific community, to take stock the individual programs/initiatives on Disaster Risk Reduction and resilience, LGUs progress on the localized resilience scorecard.

Young Leaders for Resilience Program
Recognizing the important role of the youth in terms of disaster risk reduction (DRR) and resilience, the Young Leaders for Resilience Program (YLRP) was officially launched during the Top Leaders Forum. YLRP engages the youth, particularly students from NRC academic institutions, in co-creating solutions that can address resilience challenges thru IBM’s Enterprise Design Thinking (EDT) Workshop.
The Philippines ranks third among countries hit by the most number of disasters over the past 20 years, according to the United Nations Office for Disaster Risk Reduction (UNDRR). While everyone is at risk, persons with disabilities (PWDs) and senior citizens are most at risk due to limitations in mobility, awareness of risks, and access to proper information. The challenge is to help these people prepare for disasters such as earthquakes and flooding, given their disadvantages.

SM Cares, the corporate social responsibility arm of SM Supermalls, helps ensure proper care for its stakeholders, especially those who most need attention and assistance in times of emergency. SM Cares initiated and has been conducting for the past four years, the Emergency Preparedness Seminar for PWDs and senior citizens to help vulnerable members of society become resilient and prepared for disasters. In collaboration with local government agencies and the community, the seminar features talks by disaster and environment experts that focused on the needs of senior citizens and PWDs. It is highlighted by a simulation of a disaster – including mall-based scenarios – and a demonstration of how participating PWDs, senior citizens and their caregivers can equip themselves with the tools and skills to cope with an emergency.
In 2019, the Forum ran from June 28 until July 12 and had a total of 1,375 participants. From what used to be held in a single venue, SM Cares has now brought the Forum to five SM Malls nationwide - SM City Clark, SM City Marikina, SM City Dasmarinas, SM City Batangas and SM Center Muntinlupa. Dr. Renato Solidum, Jr., DOST PHIVOLCS undersecretary, and international survival and rescue expert Dr. Ted Esguerra and their team were among those that shared their expertise and demonstrated emergency situations at the forums.

“There are possibly a lot of unheard solutions that are appropriate for persons with disabilities. Now that we have our subject experts, Dr. Solidum and Dr. Esguerra, closer to our communities, I am certain that many things will be brought to clarity. And from there, we can better plan what’s best for us and our friends who may have physical or mental challenges,” added Engr. Bien Mateo, SM Cares Program Director for Persons with Disabilities.

The project supports the United Nations Sustainable Development Goal No. 11: To make cities and human settlements inclusive, safe, resilient and sustainable. The Forum supports initiatives of ARISE Philippines of the United Nations Office for Disaster Risk Reduction (UNDRR) as well.

“Our senior citizens may face challenges during an emergency, especially if they are misinformed. It is our goal to eliminate most, if not all, anticipated obstacles. And we will start with the proper orientation on how to properly respond to situations like earthquakes or flooding. This is one of the ways that we support the Filipino elderly in communities where our malls are present,” said Danilo Chavez, SM Cares Program Director for Senior Citizens.

The seminars also aimed to convey to its patrons and partners that SM Supermalls, a leading mall developer in the Philippines, is a caring and responsible member of the community that is at the forefront of educational campaigns on disaster preparedness and is a credible source of useful information and a reliable ally in times of disaster. SM Prime continues to promote a barrier-free and disability-inclusive environment to ensure that SM malls become a place for all, where everyone is cared for.
ISO 22301
Business Continuity Management System (BCMS)

2019 BCMS Implementation

Based on SM Prime’s Five-Year Roadmap, 89% of SM Prime’s existing malls are projected to be BCMS-certified by 2022. In 2019, 49% of the existing malls had been BCMS-certified. This is 3% better than the set target. As of 2019, a total of 37 malls are already BCMS-certified.

Certified BCMS Malls

| 2. SM City North EDSA | 15. SM City Fairview | 28. SM City Lucena |
| 3. SM Megamall | 16. SM City Manila | 29. SM City Lipa |
| 4. SM Center Pasig | 17. SM City San Lazaro | 30. SM City Batangas |
| 5. SM Mall of Asia | 18. SM City Sta. Mesa | 31. SM City Cebu |
| 6. SM Aura Premier | 19. SM City Taytay | 32. SM Seaside City Cebu |
| 7. SM Southmall | 20. SM City Marikina | 33. SM City Bacolod |
| 8. SM City Baguio | 21. SM Center Muntinlupa | 34. SM City Iloilo |
| 9. SM City Cauayan | 22. SM City Bicutan | 35. SM City CDO Downtown |
| 10. SM City Clark | 23. SM City Sucat | 36. SM City Davao |
| 11. SM City Pampanga | 24. SM City Bacoor | 37. SM Lanang Premier |
| 12. SM City Baliwag | 25. SM City Molino |
| 13. SM City Marilao | 26. SM City Dasmariñas |

Percentage BCMS-Certified Malls vs. Projection

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<tr>
<th>Year</th>
<th>Yearly Projection</th>
<th>Actual Implementation</th>
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<tbody>
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<td>2016</td>
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</tr>
<tr>
<td>2017</td>
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<tr>
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<td>77%</td>
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</tr>
<tr>
<td>2022</td>
<td>89%</td>
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The COTO, LRR, BIA, RA, and BCP are documented by the mall operations team and submitted for management review and approval.

In regular intervals or when changes to the plan documents have been made, business continuity plans (BCPs) are subjected to BCP Testing to assess relevance, suitability, and effectiveness.

Subsequently, an internal audit is conducted to assess the malls' compliance to the requirements of the management system, internal policies and procedures of SM Supermalls relative to BCMS and the applicable legal and regulatory requirements.

ISO 22301 Certification

SM Prime engages TÜV SÜD to assess the organization’s compliance to the ISO 22301 standards, and whether the management system is effective in supporting the organization’s business continuity objectives.

2019 TÜV SÜD Audit Results

In 2019, the TÜV SÜD audit team cited two positive aspects and zero non-conformities for SM Prime. TÜV SÜD commended the Company’s commitment to the BCMS Program through the development of the SM Resilience Center and the Company’s engagement in Business Resiliency activities and initiatives (e.g., Common Business Resiliency Language, SM Emergency Response Team, Certification Programme, Fire Brigade Accreditation Program). Zero non-conformities were raised, which is a good indication that the BCMS program is improving and maturing.
The Institute of Corporate Directors (ICD) and the ASEAN Corporate Governance Scorecard (ACGS) have awarded SM Prime with Four Golden Arrows during the 1st ACGS Golden Arrow recognition ceremony held last 11 June 2019 at the Conrad Manila Hotel in Pasay City.

The ACGS Golden Arrow recognition is given to publicly listed companies (PLCs) that have earned a score of 80 points or higher, and are considered as one of the top-performing companies under the ACGS.

SM Prime received Four Golden Arrows for scoring 110-119 points in its ACGS Scorecard. Having been a PLC for 25 years, it recognizes that robust corporate governance policies and practices promote a fair and sound market valuation of the Company’s shares while maintaining the confidence of customers and investors.
SM Prime affirms its deep commitment to a high standard of corporate governance practice, which is firmly anchored on the principles of accountability, fairness, integrity and transparency consistently applied in every aspect of its business and at all levels of the organization.
SM Prime Holdings, Inc. believes that good governance is essential to the continued success of its business and is dedicated to foster a culture of fairness, accountability, and transparency at all levels within the organization. These principles constitute the foundation of SM Prime's Corporate Governance Framework and are embedded in every aspect of the Company's operations and its dealings with various stakeholders.

The Company’s good corporate governance practices have helped establish SM as a strong brand in which customers, investors, business partners, and other stakeholders trust. The Company and its business units have consistently won recognition and awards from various bodies. This certainly sustains the Company's competitive advantage, as demonstrated by, among others, global brands’ preference to locate in SM properties, as well as foreign investments flowing into the Company.

SM Prime’s intent to create value at all times in all businesses it operates is marked not just by the product quality and service excellence but, more importantly, has a heart that cares for its customers, communities, and the environment to ensure sustainable growth and progress.

THE BOARD OF DIRECTORS

SM Prime’s Board of Directors is at the helm of its governance structure. It is the Board’s responsibility to formulate and ensure the achievement of the Company’s vision and mission in a manner that upholds the values of focus, hard work, innovation, integrity, teamwork, and sustainability.

The Board also plays a leading role in the establishment of the Company’s strategic framework, setting the overall strategic direction, and reviewing and monitoring its progress at least on an annual basis. Through the Chief Compliance Officer, the Board reviews business units’ strategies and targets and monitors their progress towards achieving the Company’s strategic objectives.

SM Prime’s Revised Manual on Corporate Governance specifies the duties and responsibilities of the Board of Directors and delineates the roles of the Chairman of the Board and the President. This separation of roles ensures an appropriate balance of power, increased accountability, and greater capacity of the Board for independent decision-making.

To ensure a high standard of best practice for the Company, its stockholders and other stakeholders, the Board conducts itself with honesty and integrity in the performance of, among others, the following duties and responsibilities:

- Formulates the Company’s long-term vision and mission;
- Oversees the development and approval of the Company’s business objectives and strategy, and monitors their implementation;
- Ensures and adopts an effective succession planning program for directors, key officers, and management;
- Aligns the remuneration of key officers, and Board members with the long-term interests of the Company;
- Discloses in the Corporate Governance Manual a formal and transparent board nomination and election policy;
- Ensures that a group-wide policy and system are governing related party transactions (RPTs) and other unusual or infrequently occurring transactions;
- Approves the selection and assessing the performance of the Management and control functions;
- Establishes an effective performance management framework that will ensure that the Management and personnel's performance is at par with the standards;
- Oversees that an appropriate internal control system and a sound enterprise risk management (ERM) framework is in place;
- Ensures a Board Charter is in place and is publicly available;
- Discloses within three business days any transactions related to their own SM Prime shares; and
- Performs other duties and responsibilities as may be assigned by the Securities and Exchange Commission (SEC).

Board Committees are set up to assist the Board in the performance of their functions particularly, with respect to audit, risk management, related party transactions, and governance. The Board, through the work performed by its Committees, is of the
opinion that the Group’s systems of internal control and risk management are adequate and effective to address the financial, operational, and compliance risks. The composition, duties, and responsibilities of all committees are publicly available in the corporate website.

The Board is also assisted by a Corporate Secretary to ensure the effective discharge of its duties and responsibilities. The Corporate Secretary assists the Chairs of the Board and its Committees in the preparation of agenda for Board meetings, puts the Board on notice before every meeting, and assists the Board in making business judgments in good faith. The Corporate Secretary gathers and analyzes documents, records, and other information, including updates and changes to relevant rules, laws, and regulations, and keeps the Board abreast of matters essential to the conduct of their duties and responsibilities.

### BOARD COMPOSITION

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<th>Director’s Name</th>
<th>Directorship</th>
<th>Age</th>
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<td>Independent</td>
<td>61</td>
<td>April 2011</td>
<td>Annual</td>
<td>9</td>
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<tr>
<td>Henry T. Sy, Jr.</td>
<td>Non-Executive</td>
<td>66</td>
<td>April 1994</td>
<td>Annual</td>
<td>26</td>
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<tr>
<td>Hans T. Sy</td>
<td>Non-Executive</td>
<td>64</td>
<td>April 1994</td>
<td>Annual</td>
<td>26</td>
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<tr>
<td>Herbert T. Sy</td>
<td>Non-Executive</td>
<td>63</td>
<td>April 1994</td>
<td>Annual</td>
<td>26</td>
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<tr>
<td>Jorge T. Mendiola</td>
<td>Non-Executive</td>
<td>60</td>
<td>December 2012</td>
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<tr>
<td>Jeffrey C. Lim</td>
<td>Executive</td>
<td>58</td>
<td>April 2016</td>
<td>Annual</td>
<td>4</td>
</tr>
</tbody>
</table>

**Nomination and Election of Board of Directors (102-24)**

As provided in the Revised Manual on Corporate Governance, the complete process of the nomination and election of Board of Directors are found in Section I.1.2.3 on page 8 or as references in this weblink: [www.smprime.com](http://www.smprime.com) in the Corporate Governance Manual of the Corporate Governance tab or [https://www.smprime.com/corporate-governance-manual](https://www.smprime.com/corporate-governance-manual).

**Board Independence**

The Board is composed of three independent directors that possess all the necessary qualifications and none of the disqualifications to hold the position. Mr. Jose L. Cuisia, Jr. serves as the Board’s lead independent director primarily to reinforce proper mechanisms for disclosure, protection of the rights of shareholders, the equitable treatment of shareholders, and the accountability of the Board and Management are in place, in cases where Management has clear conflicts of interest. Directors with a material interest in any transaction with the Company are also expected to abstain from the deliberation of the same.

**Board Diversity**

The Board has adopted a board diversity policy that aims to create and maintain an atmosphere of constructive challenge and debate, requiring the right balance of skills, competence, experience, and perspectives among the directors. Diversity at the board level is an essential element of sound corporate governance, sustainable and balanced development, and effective business strategy. Diversity may refer to age, ethnicity, culture, skills, competence, knowledge, gender, among other things, in consideration of the selection of the Board’s composition.

To monitor progress in achieving the Board’s diversity objectives, the Company’s Corporate Governance Committee uses a Board Matrix, which sets out the mix of attributes, skills, affiliations, competencies, and experience the Board currently has and is looking for to complement its existing composition. Its structure reflects the areas relevant to the Company’s strategic objectives, as well as other areas of general relevance to the composition of the Board.
Board Performance and Attendance
Regular board meetings are held quarterly and scheduled in advance during the previous year. Special meetings may also be called by the Chairman, the President or Corporate Secretary at the request of any two (2) directors.

As provided in the Revised Manual on Corporate Governance, the Chairman of the Board makes certain that the meeting agenda focuses on strategic matters in coordination with the Corporate Secretary, while taking into consideration the advice and suggestions of the Board and Management. Board papers are made available to all directors at least five (5) business days before the regular/special board meeting to give ample time to all Board members to study items for discussion and decision-making.

The Board of Directors had ten (10) regular and special meetings in 2019 on the following dates: February 11, April 23, May 6, July 15, September 5, October 23, November 4, November 21, and December 9. All meetings registered 100% attendance of members of the Board of Directors. Apart from these meetings, non-executive and independent directors met separately during the year without the presence of Management.

Board Training and Orientation
SM Prime ensures that directors are able to perform their functions effectively in this rapidly changing environment to cope with heightened regulatory, foreign, or local demands and the growing complexity of the business. Orientation programs are conducted for first-time directors to ensure that new members are appropriately apprised of their duties and responsibilities. This includes an overview of the Company’s operations, Code of Conduct, Corporate Governance framework, and other relevant topics essential in the performance of their functions.

As a matter of continuous professional education, the Corporate Governance Committee facilitates the training opportunities provided by accredited or duly recognized institutions to update and refresh the Board’s knowledge and skills. Annual Corporate Governance Training Programs were conducted by various accredited training providers, namely: Institute of Corporate Directors, Center for Global Best Practices and SGV & Co. Each director and key officer have attended at least one training session. The annual CG training conducted by the aforementioned providers covered the following topics:

- Digital Governance
- Culture of Innovation and Technology
- Revised Corporation Code
- Anti-Money Laundering
- Succession Planning
- Organizational Change Management
- Board Effectiveness
- Financial Reporting

<table>
<thead>
<tr>
<th>Name of Director/Officer</th>
<th>Date of Training</th>
<th>Program</th>
<th>Name of Training Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry T. Sy, Jr.</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
<tr>
<td>Hans T. Sy</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
<tr>
<td>Herbert T. Sy</td>
<td>August 15, 2019</td>
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<tr>
<td>Jorge T. Mendiola</td>
<td>August 15, 2019</td>
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</tr>
<tr>
<td>Jeffrey C. Lim</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
<tr>
<td>Elizabeth T. Sy</td>
<td>August 15, 2019</td>
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<td>Institute of Corporate Directors</td>
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<tr>
<td>Teresita Sy-Coson</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
</tbody>
</table>
Board Committees
The Board has established five (5) committees to aid in the performance of its duties. Each committee has adopted a Charter, which defines its composition, roles, and responsibilities based on the provisions found in the Revised Manual on Corporate Governance. Furthermore, the Charters include administrative provisions on the conduct of meetings and proceedings, reporting to the Board, structures, and other related information.

<table>
<thead>
<tr>
<th>Name of Director/Officer</th>
<th>Date of Training</th>
<th>Program</th>
<th>Name of Training Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elmer B. Serrano</td>
<td>July 24, 2019</td>
<td>2019 Corporate Governance Seminar of BDO Unibank, Inc.</td>
<td>Banco de Oro Unibank</td>
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<tr>
<td>Arthur A. Sy</td>
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<tr>
<td>John Nai Peng C. Ong</td>
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<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
<tr>
<td>Marvin Perrin L. Pe</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
<tr>
<td>Teresa Cecilia H. Reyes</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
<tr>
<td>Alexander D. Pomento</td>
<td>August 15, 2019</td>
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<tr>
<td>Christopher S. Bautista</td>
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<td>Institute of Corporate Directors</td>
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<tr>
<td>Steven T. Tan</td>
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<td>Annual Corporate Governance Training Program</td>
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<tr>
<td>Jose Mari M. Banzon</td>
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<td>Shirley C. Ong</td>
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<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
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<td>Ma. Luisa E. Angeles</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
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</tr>
<tr>
<td>Russel T. Sy</td>
<td>August 15, 2019</td>
<td>Annual Corporate Governance Training Program</td>
<td>Institute of Corporate Directors</td>
</tr>
</tbody>
</table>

**Auditor of Financial Statements**

The Board of Directors, through the Audit Committee, has, in accordance with the provisions of the Revised Manual on Corporate Governance, appointed the following independent auditors for a non-renewable term of three years:

- Lead Auditor: BDO Unibank, Inc.
- Joint Auditors: PricewaterhouseCoopers (PwC) Philippines, Inc., and Deloitte & Touche (D&T) Philippines, Inc.
- Others: KPMG BDO Accounting and Consulting Services, Inc., and BDO Unibank, Inc.

**Auditor of Internal Control**

The Audit Committee, through the Board of Directors, has, in accordance with the provisions of the Revised Manual on Corporate Governance, appointed the following independent auditors for a non-renewable term of three years:

- Lead Auditor: BDO Unibank, Inc.
- Joint Auditors: KPMG BDO Accounting and Consulting Services, Inc., and BDO Unibank, Inc.
- Others: PricewaterhouseCoopers (PwC) Philippines, Inc., and Deloitte & Touche (D&T) Philippines, Inc.

**Auditor of Risk Management**

The Audit Committee, through the Board of Directors, has, in accordance with the provisions of the Revised Manual on Corporate Governance, appointed the following independent auditors for a non-renewable term of three years:

- Lead Auditor: BDO Unibank, Inc.
- Joint Auditors: PricewaterhouseCoopers (PwC) Philippines, Inc., and Deloitte & Touche (D&T) Philippines, Inc.
- Others: KPMG BDO Accounting and Consulting Services, Inc., and BDO Unibank, Inc.
A. **The Executive Committee**

The Executive Committee functions when the Board of Directors is not in session. Generally, the committee is responsible for assisting the Board in overseeing the implementation of strategies and long-term goals, reviewing major issues facing the organization, monitoring the operating activities of each business group, and defining and monitoring the Company's performance improvement goals.

Regular committee meetings are scheduled at least once a month. In accordance with the Revised Manual on Corporate Governance, actions of the Executive Committee are reported to the Board of Directors at the Board meeting immediately following such action, and are subject to revision or alteration by the Board, as necessary.

B. **The Audit Committee**

The Audit Committee assists and advises the Board of Directors in fulfilling its oversight responsibilities to ensure the quality and integrity of the Company's accounting, financial reporting, auditing practices, risk management, and internal control systems and adherence to over-all corporate governance best practice. The Committee also oversees the Company's process for monitoring compliance with laws, regulations, the Code of Ethics, and performs other duties as the Board may require. The committee met four (4) times in 2019, with 100% attendance in all meetings. Mr. Gregorio Kilayko was able to attend 3 out of 4 meetings as he was only added to the committee effective May 6, 2019.

C. **The Risk Oversight Committee**

The Risk Oversight Committee oversees the Company's Enterprise Risk Management system to ensure its functionality and effectiveness. This Committee assists the Board in ensuring that there is an effective and integrated risk management process in place. The Committee had four (4) meetings in 2019, with 100% attendance in all meetings.

D. **The Corporate Governance Committee**

The Corporate Governance Committee assists the Board in the performance of its corporate governance responsibilities, including functions that were formerly assigned to the Nomination and Compensation and Remuneration Committees. The Committee believes that prudent and effective corporate governance practices constitute the foundation of the Company's strength and long-term existence to enhance and maximize long-term shareholder value. The Committee had four (4) meetings in 2019 with 100% attendance in all meetings.

E. **The Related Party Transactions Committee**

The Related Party Transactions Committee reviews all material related party transactions (RPTs) of the Company. The mandate for this Committee includes the evaluation of the RPTs explicitly to ensure that these are undertaken upon terms not less favorable to the Company than those offered to any unaffiliated third party under the same or similar circumstances and overseeing the implementation and regular review of the related party transactions policy. The Committee had three (3) meetings in 2019, with 100% attendance in all meetings.
Board Remuneration
Members of the Board of Directors receive a per diem of PHP10,000 (PHP20,000 for the Chairman and Vice Chairman) for each regular or special Board meeting or Board Committee meeting attended. The amount of the per diem is openly discussed during the Annual Stockholders’ Meeting and approved by SM Prime’s stockholders. Total compensation paid to directors is disclosed annually in the annual report filed with the Securities and Exchange Commission.

Board Evaluation
Annually, the Corporate Governance Committee facilitates the evaluation of the performance of the Board as a whole, its respective Board Committees, the individual directors and the President, based on duties and responsibilities provided in SM Prime’s Revised Manual on Corporate Governance and By-Laws. Specifically, the evaluation focuses on the following:

**Board Composition**
- Diversity (Experience, knowledge, expertise, gender, age, cultures, etc.)
- Mix of competencies
- Appropriate number of total directors and independent members
- Adequate set of Committees

**Board Activities**
- Quality, timeliness and ease of access to information provided by the Company
- Quality of the interactions and communication with CEO and executive officers
- Clear and formal processes to guarantee independence and mitigate conflicts of interests
- Orientation and guidance to the Company CEO and executive officers
- Work in general
- Decision making
- Discussions on short/long term development
- Discussion on business strategies and plans
- Discussion on risks and regulations
- Follow-up of business plans, strategies, objectives, and budget

**Board and Board Committee Meetings**
- Frequency and length of meetings sufficient to accomplish goals
- Full, positive and balanced participation of directors during meetings

**Individual Directors**
- Strategic vision
- Ability to work in a team
- Time availability and commitment
- Knowledge and alignment to the Company’s values and culture
- Intellectual independence
- Communication abilities
- Continuous self-education and development

**President**
- Leadership and commitment
- Independence and integrity
- Diligence
- Constructive relationship with the Board, its Committees and its respective members

The annual evaluation also serves as a venue for identifying areas for improvement in terms of trainings, continuing education programs, or any other forms of assistance that the directors may need in the performance of their duties. The evaluation forms also include support services given to the Board, such as the quality and timeliness of information provided to them, the frequency and conduct of regular, special or committee meetings, and their accessibility to Management, the Corporate Secretary and Board advisors. Every three years, the board evaluation is supported by an external facilitator.

In 2019, the SM Prime Board underwent a Board Evaluation facilitated by the Institute of Corporate Directors. The Board Evaluation utilized both
questionnaires and interviews to gauge the performance of the Board. The third-party evaluation was facilitated by fellows from the Institute of Corporate Directors, Mr. Rex Drilon, and Dr. Aniceto Fontanilla.

The Board reviews and evaluates the results of the evaluation, and discusses possible changes that will enhance the performance of the individual directors and the Board as a collective body. The results of the review are then considered by the Corporate Governance Committee in the continuing education of Board members and assessment of potential candidates for the next election of the Board of Directors.

CORPORATE GOVERNANCE RELATED POLICIES

**Manual on Corporate Governance**

SM Prime’s Revised Manual on Corporate Governance, which was adopted on 20 February 2017, institutionalized the principles of good corporate governance by clearly defining the roles and responsibilities of the Board of Directors and Management, promoting disclosure and transparency, strengthening the internal control system and risk management framework and cultivating a synergic relationship with various stakeholders.

All directors, officers, and employees are expected to comply with all the provisions of the Revised Manual on Corporate Governance. The Company’s Compliance Officer is tasked to monitor compliance with the Manual and impose corresponding penalties for non-compliance.

**Code of Ethics**

The Code of Ethics states the principles that guide the Company’s directors, officers, and employees in the performance of their duties and responsibilities and their transactions with investors, creditors, customers, contractors, suppliers, regulators, and the general public. The Code requires full compliance with all applicable laws and regulations.

In line with SM Prime’s mission, the Code of Ethics underscores the Company’s commitment to promote and protect the welfare of its employees, customers, and the communities where its businesses operate. The Code likewise emphasizes the need to protect, sustain, and enhance the environmental, social, and economic resources needed to deliver long-term growth.

**Related Policies and Programs**

To complement the principles provided by the Manual on Corporate Governance and Code of Ethics, the Company developed several policies and programs that deal with specific implementation areas:

**Insider Trading Policy**

All directors, officers, employees and other covered persons as defined in the Insider Trading Policy are prohibited from engaging in transactions that result in conflicts of interest and are mandated to promptly disclose actual or perceived conflicts of interest, such as acceptance of gifts, interest in businesses of competitors, participation in other organization or activities and close personal relationships in the Company or its affiliates and subsidiaries. Conflicted directors are required to inhibit themselves from participating in board meetings and are specifically identified in the Company’s Definitive Information Statement submitted to the SEC.

**Related Party Transactions**

Full disclosure of the details, nature, extent, and all other material information on transactions with related parties in the Company’s financial statements and quarterly and annual reports to the SEC and PSE shall be observed at all times. Details of transactions entered into by the Company with related parties are required to be reviewed by independent directors in accordance with the RPT Policy, to ensure these are conducted at arms’ length. Related Party Transaction Policy was updated in 2019 to adhere to the SEC Memorandum Circular on Rules on Material Related Party Transactions.

**Conflict of Interest**

All directors and employees are prohibited from engaging in transactions that result in conflicts of interest and are mandated to promptly disclose actual or perceived conflicts of interest, such as acceptance of gifts, interest in businesses of competitors, participation in other organization or activities and close personal relationships in the Company or its affiliates and subsidiaries. Conflicted directors are required to inhibit themselves from participating in board meetings and are specifically identified in the Company’s Definitive Information Statement submitted to the SEC.
Acceptance of Gifts and Travel Sponsored by Business Partners (Anti-Corruption Policy) (103-1, 103-2, 103-3; 205-1)
The Company prohibits the solicitation or acceptance of gifts and travel in any form from a business partner, directly or indirectly, by any director, officer, or employee of the Company. The policy is intended to ensure integrity in procurement practices and the selection of the most appropriate business partner in each instance.

Policy on Accountability, Integrity, and Vigilance (Whistleblowing Policy)
The Company aims to create an environment where concerns and issues, made in good faith, may be raised freely within the organization. Any director, officer, employee, customers, shareholders, vendors, suppliers and other stakeholders may accomplish an incident report on suspected or actual violations of the Code of Ethics, the Company's Code of Conduct or any other applicable policy, law or regulation. The policy provides for the conduct of an investigation of the incident report. The policy also includes provisions for non-retaliation against the filer of the incident report. Upon receipt of the incident report, Management conducts an investigation on its merit, subject to due process, and impose applicable penalties and sanctions thereafter.

Creditors' Rights
The Company shall respect agreements with creditors, manage loans according to lending objectives, ensure timely repayment of loans and interests, thoroughly honor loan conditions as agreed, and competently operate the business to assure creditors about the Company's healthy financial standing and loan repayment capabilities.

Supplier Selection (103-1, 103-2, 103-3; 308-1)
The Company adheres to the principles of healthy competition, equal opportunity, and fair treatment of business partners. As such, the selection of suppliers follows an open, competitive, and non-discriminatory process. SM Prime implements a vendor enrolment process that screens qualifications of vendors/suppliers the Company will deal with. Such qualifications include the legality of entity or business, adequacy of financial strength, compliance with SM Prime policies such as conflict of interest disclosure requirements and ethical standards, and support to SM Prime's environmental missions, health and safety culture.

Guidelines on Placement of Advertisements
The Company prohibits the placement of advertisements in publications that solicit for such ad placement prior to the release of the official results of an awarding process conducted by the publication and where SM Prime or any of its subsidiaries, director, officer, or employee is one of the nominees vying for the award. The Company may consider placing advertisements in such publications as part of its overall marketing strategy, but only after the release of the results of the awarding process and where it will not create reasonable doubt that such ad placement influenced in any way an award given to the Company or to any of its subsidiaries, director, officer, or employee.

Alternative Dispute Resolution System
The Company establishes an alternative dispute resolution system to settle intra-corporate disputes in an amicable and effective manner. As such, the Board of Directors normally engages the services of a neutral third party to assist in the resolution of issues between the Company and stockholders, third parties and regulatory authorities. The alternative dispute resolution system may include arbitration, mediation, conciliation, early neutral evaluation, mini-trial, or any combination thereof, as the Company and the circumstances see fit.

Privacy Policy (102-11)
The Company collects, uses, protects or otherwise handles its data subjects' personal data in accordance with Republic Act No. 10173, or the Data Privacy Act of 2012, and its Implementing Rules and Regulations (collectively, the “Data Privacy Act”).

Communication and Compliance
SM Prime understands that the continuous growth and development of its corporate governance culture rests on the promotion and awareness of the principles of good governance. As such, the Company continues to strengthen its training and orientation programs. Through the Human Resource Department's (HRD) orientation program, new employees are given an overview of the various components of SM Prime's Corporate Governance Framework, the Code of Ethics and related policies which are also contained in an internal portal for employees' easy access and reference. It also covers the importance of ethics in the business, informs employees of their rights and
obligations, as well as the principles and best practices in the promotion of good work ethics. Relative to this, the HRD, on an annual basis, requires all employees to re-take the 3-part Corporate Governance program. This specifically includes the following:

- **Confirmation** - to confirm that employees have read and understood and agrees to comply with the Company's Code of Ethics, Insider Trading Policy, Conflict of Interest Policy, Code of Discipline and Guidelines on Acceptance of Gifts and Travel Sponsored by Business Partners (Anti-Corruption Policy), among others.
- **Disclosure Survey** - to disclose each employees' affiliations, interests, relationships, and/or transactions that are relevant for full disclosure of all actual, apparent, or possible conflicts of interest.
- **e-Learning Courses (self-paced learning)** - to be familiarized with the provisions of the Code of Ethics and other specific policies in upholding corporate governance in the workplace.

**ENTERPRISE RISK MANAGEMENT**

SM Prime follows an 8-step Risk Management Approach, which starts from the identification and prioritization of risks to the assessment of risk interrelationship and analysis of the sources of risks, then to the development of risk management strategies and action plans, and ultimately, to the monitoring and continuous improvement of the risk management process.

The Board, through its Risk Oversight Committee (ROC), is responsible for the oversight of the Company's Enterprise Risk Management system to ensure its functionality and effectiveness. On a quarterly basis, the ROC is updated on the status of risk management and risk mitigation plans of the Company. Action plans to mitigate risks include investment in technology, provision of continuous training of employees, the performance of regular audits, establishment, and implementation of policies for a strong IT governance, and constant partnerships with various stakeholders.

The Board puts emphasis on prudent IT risk management. It ensures adequate control measures are in place to protect the confidentiality, integrity, and availability of all physical and electronic information assets of the Company to make certain that regulatory, operational, and contractual requirements are satisfied. In terms of cyber security management, the Company has adopted globally accepted standards to employ a similar approach to cyber security strategies within the organization.

**DISCLOSURE AND TRANSPARENCY**

SM Prime is committed to providing its stockholders and the public, timely, and accurate information about the Company and its business. In accordance with this, SM Prime regularly updates its website and practices full and prompt disclosure of all material information. The website has a separate Corporate Governance section that features, among others, the Revised Manual on Corporate Governance, Annual Corporate Governance Report, and Scorecard, Code of Ethics, and other relevant policies, programs, and important information. SM Prime also publishes a separate Environmental, Social and Corporate Governance Report, which highlights its policies and programs on corporate governance, social responsibility, and environmental sustainability, among others.

Moreover, the Investor Relations Department is tasked with a program of proactive, uniform and appropriate communication through full disclosure in compliance with the regulatory bodies and serves as the main avenue of communication between the Company and its various stakeholders. Likewise, the Company conducts regular briefings and meetings with investors, analysts, and the press to keep them updated on the Company's various projects, as well as its financial and operational results. The presentation materials used in these briefings, as well as the Company's SEC and PSE reports and annual reports, may be viewed and downloaded from its website.

**RIGHTS, ROLES, AND PROTECTION OF STAKEHOLDERS**

The Revised Manual on Corporate Governance asserts the rights of stockholders and the protection of minority interests. It is the duty of directors to promote stockholder rights, remove impediments to the exercise of these rights, and allow possibilities for stockholders to seek redress for violation of their rights.

**Rights of Shareholders**

**Voting Right** - All stockholders are entitled to vote following the one-share-one-vote system. Stockholders, whether individual or institutional, through their representative, are encouraged to personally attend
the Annual Stockholders’ Meeting to exercise their voting rights, thereby allowing them to individually elect candidates to the Board of Directors and vote on matters requiring stockholder approval. Nevertheless, proxy voting is permitted and is facilitated through proxy forms available on the Company’s website and distributed to stockholders along with the Notice of Meeting. For the Year 2019, the Company has introduced electronic voting, which may be utilized by the Company’s certificated stockholders if not attending in person, enabling them to exercise their right to vote in a quick and convenient manner.

**Inspection Right and Access to Information**

All stockholders are given the right to inspect corporate books and records at reasonable hours on business days in accordance with the Revised Corporation Code of the Philippines and be furnished with copies of the Company’s Annual Report and financial statements. Stockholders may also request the Company to provide periodic reports about its directors and officers, as well as matters for which Management is accountable. Moreover, minority shareholders are granted the right to propose the holding of a meeting and the right to propose items in the agenda of the meeting provided the items are for legitimate business purposes and in accordance with the law, jurisprudence, and best practice.

**Right to Dividend**

- The Board determines the dividend payout taking into consideration the Company’s operating results, cash flows, capital investment needs, and debt servicing requirements. The Company’s dividend policy is to declare annual cash dividends equivalent to 30%-35% of prior year earnings and will endeavor to continue doing so while ensuring financial flexibility. Dividends shall be paid within thirty (30) days from the date of declaration.

**Appraisal Right**

- Stockholders may exercise their appraisal right or the right to dissent and demand payment of the fair value of their shares pursuant to Section 80 of the Revised Corporation Code of the Philippines. Procedures for the exercise of this right are provided in the Definitive Information Statement.

**Employee Welfare**

All officers and employees are to be selected, engaged, and compensated based on qualification and performance. Employees are treated fairly and accorded with respect and dignity. The Company ensures that individual and collective rights are not violated. The Company also maintains a safe, productive, and conducive workplace and comply with all applicable health, safety, and environmental laws. In this regard, company employees are covered by rules against the use of prohibited drugs and working under the influence of liquor. Opportunities for career advancement are provided based on clear performance and qualifications criteria.

**Business Continuity**

The Company ensures that risk management and control structures and procedures are in place to safeguard its workforce, operations, and customers against emergencies and natural and human-made disasters, which includes the implementation of the Business Continuity Management System (BCMS). The BCMS aims to maintain the reputation, meet the commitments, and ensure the continued operation of the organization, especially the critical business functions with even greater speed, skill and confidence by effectively providing a framework in identifying the potential business threats, their impacts to the organization and implementing appropriate controls.

**Training and Employee Development**

The Company provides learning and development opportunities regularly for professional growth, covering topics such as Supervisory Development Skills, Coaching for Performance, Code of Ethics, and other values and leadership related programs.

For governance-related issues or concerns, stakeholders may refer to:

Marvin Perrin L. Pe  
Vice President – Enterprise Risk Management and Corporate Governance  
10th Floor, Mall of Asia Arena Annex Building  
Coral Way, Mall of Asia Complex, Pasay City, Philippines  
E: corpgovernance@smprime.com
Sustainability Awards and Citations

**SM PRIME**

**Special Recognition, UN SDG**
SM Prime Holdings, Inc. Sustainable Business Awards Ph 2019

**Silver Award for PR Tools**
SM Prime Sustainability Report 55th Anvil Awards

**Gold Award, Live Events Awards Category - Brand & Experiences - CSR Event**
Mall of Asia’s 2018 International Coastal Cleanup International Stevie Awards

**Silver Award, Innovation in Non-Profit/NGO Events**
SM By the Bay International Coastal Cleanup 2018 2019 Asia Pacific Stevie Awards

**Silver Award, Innovation in Living, Learning, and Working Environments**
SM By the Bay International Coastal Cleanup 2018 2019 Asia Pacific Stevie Awards

**Best Employer Brand in Asia**
SM Prime Holdings, Inc. Employer Branding Institute

**Philippine’s Best Employer Brand**
SM Prime Holdings, Inc. Employer Branding Institute

**Best Companies to Work For in Asia**
SM Prime Holdings, Inc. HR Asia Publication

**MALLS**

**Gold Award, Live Events Awards Category - Brand & Experiences - CSR Event**
Mall of Asia’s 2018 International Coastal Cleanup International Stevie Awards

**Silver Award, Innovation in Non-Profit/NGO Events**
SM By the Bay International Coastal Cleanup 2018 2019 Asia Pacific Stevie Awards

**Silver Award, Innovation in Living, Learning, and Working Environments**
SM By the Bay International Coastal Cleanup 2018 2019 Asia Pacific Stevie Awards

**Best Employer Brand in Asia**
SM Supermalls Employer Branding Institute

**Philippine’s Best Employer Brand**
SM Supermalls Employer Branding Institute

**Philippine’s Best Employer Brand**
SM Lifestyle Employer Branding Institute

**RESIDENCES**

**Gold Anvil Award**
SMDC Protect Our Community: communicating crime awareness and emergency preparedness to the communities of SMDC 55th Anvil Awards

**Award of Merit**
SMDC Happynings: Building a sphere of happy, thriving, and healthy communities 2019 Philippine Quill Awards

**Silver Anvil Award**
SMDC Grandparents Day: Love ko si Lolo, Love ko si Lola 55th Anvil Awards

**Silver Anvil Award**
SMDC Protect our Community: SMDC raises awareness and vigilance of residents through a community forum 55th Anvil Awards

**OFFICES**

**Best Green Project of the Year**
ThreeE-com Center Lamudi’s “The Outlook 2019”
GLOBAL TARGET DISCLOSURE

A Substantially reduce global disaster mortality by 2030, aiming to lower average per 100,000 global mortality between 2020

B Substantially reduce the number of affected people globally by 2030, aiming to lower the average global figure per 100,000 between 2020-2030 compared with 2005-2015.

C Global target C: Reduce direct disaster economic loss in relation to the global gross domestic product (GDP) by 2030.

D Substantially reduce disaster damage to critical infrastructure and disruption of basic services, among them health and educational facilities, including through developing their resilience by 2030

E Substantially increase the number of countries with national and local disaster risk reduction strategies by 2020.

F Substantially enhance international cooperation in developing countries through adequate and sustainable support to complement their national actions for implementation of this framework by 2030.

G Substantially increase the availability of and access to multi-hazard early warning systems and disaster risk information and assessments to the people by 2030.

INTERNATIONALLY RECOGNIZED FRAMEWORKS

Topics and Boundary

SM Prime Holdings, Inc. (SM Prime) adheres to the international frameworks through integration in its business operations and initiatives:

United Nations
Global Compact

10 PRINCIPLES

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<th>Principle</th>
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<tr>
<td>1</td>
<td>Businesses should support and respect the protection of internationally proclaimed human rights, within the scope of their influence</td>
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<tr>
<td>2</td>
<td>Businesses should make sure that they are complicit in human rights abuses</td>
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<tr>
<td>3</td>
<td>Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</td>
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<td>4</td>
<td>Businesses should upload the elimination of all forms of forced and compulsory labor</td>
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<td>5</td>
<td>Businesses should uphold the abolition of child labor</td>
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<td>6</td>
<td>Businesses should uphold the elimination of discrimination in respect of employment and occupation</td>
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<tr>
<td>7</td>
<td>Businesses should support a precautionary approach to environmental challenges</td>
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<tr>
<td>8</td>
<td>Businesses should undertake initiatives to promote greater environmental responsibility</td>
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<td>9</td>
<td>Businesses should encourage the development and diffusion of environmentally friendly technologies</td>
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<td>10</td>
<td>Businesses should work against corruption in all its forms, including extortion and bribery</td>
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SEVEN GLOBAL TARGETS

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<th>Global Target</th>
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<td>A</td>
<td>Substantially reduce global disaster mortality by 2030, aiming to lower average per 100,000 global mortality between 2020</td>
</tr>
<tr>
<td>B</td>
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<tr>
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<td>Global target C: Reduce direct disaster economic loss in relation to the global gross domestic product (GDP) by 2030.</td>
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<td>D</td>
<td>Substantially reduce disaster damage to critical infrastructure and disruption of basic services, among them health and educational facilities, including through developing their resilience by 2030</td>
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<tr>
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<td>Substantially increase the availability of and access to multi-hazard early warning systems and disaster risk information and assessments to the people by 2030</td>
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For the Materiality Disclosures Service, GRI Services reviewed that the GRI content index is clearly presented, and the references for Disclosures 102-40 to 102-49 align with appropriate sections in the body of the report.

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<td><strong>Organizational Profile</strong></td>
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<td>Name of the organization</td>
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<td>Activities, brands, products, and services</td>
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<td>102-3</td>
<td>Location of headquarters</td>
<td>10th Floor, Mall of Asia Arena Annex building, O.W. Sy Street, Boulevard cor. Coral Way, Mall of Asia Complex, Brgy. 76, Zone 10, EBP-1A Pasay City 1300 Philippines</td>
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<td>102-41</td>
<td>Collective bargaining agreements</td>
<td>SM Prime does not have collective bargaining agreements, but provides avenues for employees to raise their concern on company policies and other relevant matters.</td>
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<td>This report has been prepared in accordance with the GRI Standards: Core option</td>
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<td>102-56</td>
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**Material Topics**

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<td>103-6</td>
<td>Operations assessed for risks related to competition</td>
<td>SM Prime has assessed all operations for risks related to competition.</td>
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<td>There are no legal actions involving this matter in 2019.</td>
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<td>GRI 307: Environmental Compliance 2016</td>
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<td>Non-compliance with environmental laws and regulations</td>
<td>There are no significant fines and non-monetary sanctions on the environmental area</td>
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<td>GRI 410: Occupational Health and Safety 2016</td>
<td>410-1</td>
<td>Workers with high incidence or high risk of diseases related to their occupation</td>
<td>SM Prime's employees are not involved in occupational activities that have a high incidence or high risk of specific diseases</td>
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<td><strong>Training and Education</strong></td>
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<td>Percentage of employees receiving regular performance and career development reviews</td>
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<td>Diversity of governance bodies and employees</td>
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<tr>
<td>GRI 406: Non-Discrimination 2016</td>
<td>406-1</td>
<td>Incidents of discrimination and corrective actions taken</td>
<td>None were reported cases of incidents of discrimination in 2019</td>
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</table>

CORPORATE INFORMATION

COMPANY HEADQUARTERS (102-5)
SM Prime Holdings, Inc.
10th Floor, Mall of Asia Arena Annex Building
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Pasay City 1300 Philippines

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www.smprime.com

STOCKHOLDER INQUIRIES
SM Prime Holdings, Inc.’s common stock is listed and traded in the Philippine Stock Exchange under the symbol “SMPH.” Inquiries regarding dividend payments, accounts status, address changes, stock certificates and other pertinent matters may be addressed to the Company’s transfer agent:

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Trust and Investment Group
15th Floor BDO Corporate Center South Tower,
7899 Makati Avenue, Makati City
T: (632) 8-840-7000 loc. 36975; 36976;
36978; 8-878-4052 to 54